



राजस्थान-सरकार

तकनीकी शिक्षा निदेशालय, राजस्थान, जोधपुर

क्रमांक : एफ-6(22)/तशिनि/ई-1/सी-2/ 1155

दिनांक :- 14/2/2022

संयुक्त शासन सचिव,
तकनीकी शिक्षा विभाग,
शासन सचिवालय
राजस्थान (जयपुर)

विषय :- राज्य कर्मचारियों की स्थानांतरण नीति/दिशा निर्देशों के प्रारूप पर विभाग के सुझाव/टिप्पणी के सम्बन्ध में।

सन्दर्भ :- आपके पत्रांक एफ.8(2)त.शि./2021 जयपुर, दिनांक 15.06.2021 ।

महोदय,

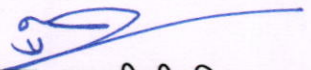
उपरोक्त विषयान्तर्गत संदर्भित पत्र के क्रम में निवेदन है कि राज्य कर्मचारियों की स्थानांतरण नीति/दिशा निर्देशों के प्रारूप पर विभाग के सुझाव/टिप्पणी हेतु प्रशासनिक सुधार एवं समन्वय विभाग (अनुभाग- I) से प्राप्त स्थानान्तरण नीति/दिशा निर्देशों के प्रारूप प्रेषित किया गया ।

उक्त के क्रम में स्थानान्तरण नीति/दिशा निर्देशों के प्रारूप में विभागीय टिप्पणी/ सुझाव प्रशासनिक सुधार एवं समन्वय विभाग (अनुभाग- I) को प्रेषित करने हेतु संलग्न कर भिजवाये जा रहे हैं।

संलग्न :- उपरोक्तानुसार

भवदीय

निदेशक, तकनीकी शिक्षा


9/2

194

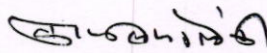
दिनांक: 05/01/2022

सेवा में,
निदेशक,
तकनीकी शिक्षा निदेशालय,
राज. जोधपुर।

विषय:-स्थानान्तरण नीति/दिशा निर्देश
संदर्भ:-आपके आदेश क्रमांक एफ6(22)/तशिनि/ई-1/सी-2/11600-03 दिनांक 07.12.21


महोदय,

उपरोक्त विषयान्तर्गत एवं संदर्भित कार्यालय आदेश के क्रम में कमेटी के सुझाव/ टिप्पणी एवं प्राप्त प्रतिवेदन अग्रिम कार्यवाही हेतु संलग्न है।


कपिल सोलंकी 5.01.2022

प्रवक्ता (इलेक्ट्रॉनिक्स)

टीटीसी एवं एलआरडीसी



आ.पी. बाहेली 05/01/2022

प्रवक्ता (गणित)

राजकीय पॉलिटेक्निक महा0, जोधपुर

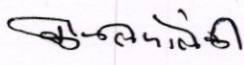
DIRECTORATE OF TECH EDUCATION
JODHPUR

R. R. No. 117
DATE 6/1/2022



6/1/2022

स्थानान्तरण नीति/दिशा निर्देश पर
सुझाव एवं टिप्पणी

1. बिन्दु संख्या (अ) 2 में “Assistant Professor” की रैंक तक के शैक्षणिक कार्मिक, भले ही वे निर्धारित पे-बैंड में लेवल 13 से उपर हो” के स्थान पर “चतुर्थ श्रेणी कार्मिक एवं निदेशक के अतिरिक्त समस्त कार्मिकों पर” उक्त दिशा निर्देश लागू होंगे।
2. बिन्दु संख्या (स) 5 में “उत्कृष्ट खिलाडी” के साथ-साथ एनसीसी अधिकारी, स्काउट एवं गार्ड अधिकारी को भी सम्मिलित किया जावे।
3. बिन्दु संख्या (द) 4 में एनसीसी अधिकारी, स्काउट एवं गार्ड अधिकारी भी सम्मिलित किया जावे।
4. बिन्दु संख्या (इ) में पाईट संख्या 2 के उपरान्त पाईट संख्या 3 सम्मिलित करते हुए निम्नांकित उल्लेखित किया जावे “यथासंभव कार्मिक का स्थानान्तरण संभाग के भीतर किया जाए ”
5. बिन्दु संख्या (उ) सामान्य दिशा निर्देश के पाइन्ट संख्या 3 “एक वर्ष” के स्थान पर “5 वर्ष ” किया जाए।
6. बिन्दु संख्या (इ) में निम्नांकित सम्मिलित किया जाए “शिक्षण कार्य से संबंधित कार्मिक का परीक्षा परिणाम विषय औसत से कम होने पर।”

 5.01.2022
कपिल सोलंकी

प्रवक्ता (इलेक्ट्रॉनिक्स)
टीटीसी एवं एलआरडीसी

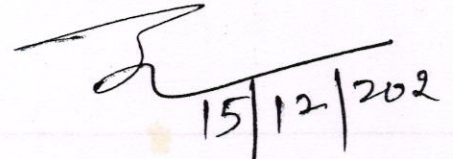
 05/01/2022
ओ.पी. बाहेती

प्रवक्ता (गणित)
राजकीय पॉलिटेक्निक महा., जोधपुर

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Director
Technical education Raj.
Jodhpur (Raj.)

Received on


15/12/202

Subject: - Inclusion of issues regarding transfers
of Associate NCC officers in various
institutions of the department.

Through: - Suggestion forwarding Committee.

Sir,

I would like to draw your attention towards
inclusion of transfer issues of Associate NCC officers
in newly upcoming transfer policy. In this regard
orders already exist which is issued by Education
Group-4. [enclosed: letter no. 112/Education - IV A dt 4.8.20

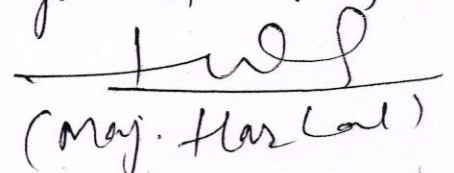
In reference to above cited letter it is
mentioned that at that time the name of tech. edu.
deptt. was included. Now I came to know that
school/college level administration are again going to
include this aspect that 'NCC officers should not be
transferred to the institutions where no NCC coverage
exists.

It is therefore requested that please send
a suggestion in this regard so that officers who
have undergone a rigorous training and can impart
the training and prepare a trained youth to
serve the nation. "JAI HIND".

encd. 2 no. Regards.

14.12.2021

Yours faithfully


(Major. Har Lal)

Major
Company Commander (ANO)
1 Raj. Engr. Regt. NCC Jodhpur
Govt Polytechnic College Jodhpur (Raj.)

राजस्थान सरकार

शिक्षा विभाग-4-आ शिक्षा

क्रमांक प. 1121 शिक्षा-4-36/98

जयपुर, दिनांक: 04/08/05

1. निदेशक,
माध्यमिक शिक्षा,
राज्य बीकानेर
2. निदेशक,
कॉलेज शिक्षा,
राज्य जयपुर ।

विषय : स. स्न. सी. के स्थानान्तरण न किये जाने बाबत ।

महोदय,

राज्य सरकार के ध्यान में आया है कि स. स्न. सी. के प्रशिक्षित अधिकारियों का स्थानान्तरण ऐसे कॉलेजों / स्कूलों में कर दिया गया है जहाँ पर स. स्न. सी. युनिट कार्यरत नहीं है । इससे स. स्न. सी. प्रतिविधियों के संचालन में कठिनाई उत्पन्न हो रही है । भविष्य में इस संबंध में निम्न कार्यवाही की जाये :-

1. जो स. स्न. सी. प्रशिक्षित अधिकारी ऐसी जगह पर पदस्थापित हो गये है जहाँ स. स्न. सी. युनिट नहीं है उन्हें यथा संभव ऐसे स्थान पर पदस्थापित किया जाये जहाँ स. स्न. सी. युनिट है ।
2. भविष्य में स्थानान्तरण करते समय यह सुनिश्चित किया जाये कि स. स्न. सी. प्रशिक्षित अधिकारियों को स. स्न. सी. युनिट वाले स्कूल/महाविद्यालयों में ही पदस्थापित किया जाये । यह निर्देश माननीय शिक्षा मंत्री जी द्वारा अनुमोदित है ।

भवदीय,

60

। रामकुमार ।

प्रमुख शासन सचिव, उच्च शिक्षा

Tele : 0141-2202187

NCC Directorate Rajasthan,
D-87, Meera Marg, Banipark,
Jaipur -302016

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Annex-14

No. 8712/Gen/Pers/ 62

29 Jan 2015

The State Liaison Officer
Education Department (Group IV-A)
Govt of Rajasthan
Rajasthan Secretariate, Jaipur

POSTING/TRANSFER : NCC PART TIME OFFICERS

1. Please refer to the Govt of Rajasthan (the Department of Education Group - 4-A) letter No. 1121/Education -4A/98 dated 04 Aug 2005 (Photo copy enclosed for ready reference).
2. It is intimated that most of the NCC Part-time Officers (both Junior and Senior Division/Wing) are State Govt employees and they are liable for transfer within the State/UTA. Such transfers are generally carried out by the State Govt without consulting this Directorate. This practice throw the NCC activities in the institutions completely out of gear since not only is it difficult to get a replacement for the officer but the officer is, in most cases, transferred to an institution where no NCC coverage exists, thereby nullifying the very purpose for which the officer has been trained.
3. This aspect came up for discussion in the 8th Joint State Representative & Directors Conference held in New Delhi on 08th Oct 1985, which was attended by the representatives of all State Govts/UTAs and it was unanimously agreed by all present that the posting of NCC Part-time Officers from one institution to another would be carried out only after consulting the NCC Directorate concerned.
4. It is, therefore, requested that suitable instructions be issued in this regard by the State Govt to all concerned not to post out such Part-time NCC Officers to the institutions where no NCC coverage exists thereby nullifying the very purpose for which the officer has been trained. If necessary, this Directorate may be liaised with before the posting of such NCC Officer is ordered.
5. An early action is requested.

(K M Singh, SC)

Colonel

Director

for Dy Director General NCC Rajasthan

RS/-

Copy to :-

The Secretary
Education Department
Govt of Rajasthan
Rajasthan Secretariate, Jaipur

for information and necessary action, please.

✓ NCC G.P. Hq, Jodhpur
(All NCC Group HQrs under Command)

for information.

सेवा में,

श्रीमान निदेशक महोदय,
प्राविधिक शिक्षा निदेशालय,
राजस्थान जोधपुर ।

Received On
14/12/2019

विषय : दिव्यांगजन को ट्रांसफर प्रक्रिया से मुक्त रखने बाबत निवेदन ।

महोदयजी,

उपरोक्त विषयान्तर्गत निवेदन है की विभाग द्वारा प्रस्तावित स्थानांतरण निति में निम्नलिखित सुझाव सम्मिलित कर समस्त दिव्यांगजन को कृतघ्न करावे ।

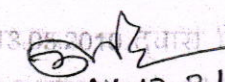
भारत सरकार के ऑफिस मैमोरेण्डम दिनांक 31-03-2014 में विशेष योग्यजन का पदस्थापन उनके गृह जिले में करने की अभिशंसा की है । (प्रति संलग्न, Anx-I).

प्रशासनिक सुधार एवं समन्वय विभाग, राजस्थान सरकार के परिपत्र दिनांक 20.07.2000 एवं परिपत्र दिनांक 21.08.2008 एवं राजस्थान सरकार के आदेश दिनांक 13.05.2010 द्वारा दिव्यांग व्यक्तियों की नियुक्ति, पदस्थापन एवं ट्रांसफर में उनके इच्छित स्थान पर पदस्थापन के निर्देश दिए गए हैं । (प्रति संलग्न, Anx-II and Anx-III)

उपरोक्त समस्त बिन्दुओं एवं गृह जिले से दूर ट्रांसफर होने पर दिव्यांगजनों को होने वाली कठिनाइयों को ध्यान में रखते हुए आपसे निवेदन है की दिव्यांगजन को ट्रांसफर प्रक्रिया से मुक्त रखा जाये ।

सधन्यवाद ।

भवदीय



14.12.21
मुरलीधर वर्मा

प्रवक्ता (कम्प्यूटर इंजी.)

राजकीय पॉलिटेक्निक महाविद्यालय
जोधपुर

संलग्न - Anx-I, Anx-II, Anx-III

Annex - I

No.36035/3/2013-Estt.(Res)

Government of India

Ministry of Personnel, Public Grievances and Pensions

Department of Personnel and Training

North Block, New Delhi.
Dated the 31st March, 2014.**OFFICE MEMORANDUM**

Subject: Guidelines for providing certain facilities in respect of persons with disabilities who are already employed in Government for efficient performance of their duties

A need has been felt to issue guidelines to provide certain additional facilities /amenities to the persons with disabilities (PWD) to enable them to effectively discharge their duties. The facilities such as identification of jobs, post recruitment and pre-promotion training, assistive devices, free accessibility, preference in transfer/posting, special casual leave, etc. have been identified as areas which require special attention. The proposed facility indicated in the guidelines should be applicable in respect of such employees working in the Ministries/Departments of the Government of India, their attached and subordinate offices, Central Public Sector Enterprises, Cantonment Boards etc.

2. An inter-ministerial committee was formed to finalise guidelines for providing certain facilities in respect of persons with disabilities, who are already employed in efficient discharge of their duties. Based on the discussions held with the stakeholders and suggestion received from the stakeholders, the following guidelines are issued to provide certain facilities/amenities to the persons with disabilities:-

A. Identification of jobs

Each Ministry/Department of the Government of India, their attached and subordinate offices, Central Public Sector Enterprises, Cantonment Boards etc. should identify the types of jobs which could be easily performed by them specially for Group B, C and D posts where the number of jobs are more. Such persons should preferably be posted to perform such identified jobs and they be allowed to continue performing such jobs, as far as possible. If the concerned PWD officer could perform all the jobs as people without disability or could perform several types of jobs efficiently, no effort should be made to instruct them to certain types of jobs only.

B. Post recruitment and Pre-promotion training

Induction training is an essential component of the service requirement of an employee. Induction training programme for the persons with disabilities should be imparted together with the other employees.

Job specific post-recruitment as well as pre-promotion training programmes are required to be organised for the persons with disabilities. Outlining a specific module/norm for training programme for the persons with disabilities common to all the Ministries/Departments and their attached/subordinate offices, Central Public Sector

E. Preference in Govt. accommodation

The Directorate of Estates may give preference to the persons with disabilities for providing them accessible accommodation near their place of posting and they may be preferred for allotment of ground floor accommodation. Possibility of existing housing accommodations being renovated to make them conveniently accessible to persons with disabilities, be explored by the Directorate of Estates.

F. Grievance redressal

Some of the employees including persons with disability may be got trained by the empanelled Master Trainers/Offices of various National Institutes working in the sphere of disability to develop their skills in handling grievances relating to PWDs.

The Liaison Officer appointed to look after reservation matters for SCs, STs may also act as the Liaison Officer for reservation matters relating to persons with disabilities. The Liaison Officer would also look after the issues relating to providing of amenities for the persons with disabilities. In addition, every Ministry/Department, their attached and subordinate offices, Central Public Sector Enterprises, Cantonment Board, etc., would preferably constitute a Grievance Redressal Mechanism headed by the Head of Administration and comprising at least two employees including a PWD having knowledge in disability matters. The Committee so constituted would receive and try to redress the grievances of persons with disabilities within a reasonable time frame.

G. Special Casual Leave

Vide this Department's OM No. 25011/1/2008-Estt.(A) dated 19.11.2008, a provision of Special Casual Leave for 4 days in a calendar year has been made for the employees of Central Government with disabilities for specific requirements relating to disabilities of the official. Further, vide this Department's OM No. 28016/02/2007-Estt(A) dated 14.11.2007, there is also a provision of 10 days Special Casual Leave in a calendar year subject to exigencies of work for the differently abled Central Government employees with disabilities for participating in Conference/Seminars/Trainings/Workshop related to disability and development to be specified by Ministry of Social Justice & Empowerment.

H. Preference in transfer/posting

As far as possible, the persons with disabilities may be exempted from the rotational transfer policy/transfer and be allowed to continue in the same job, where they would have achieved the desired performance. Further, preference in place of posting at the time of transfer/promotion may be given to the persons with disability subject to the administrative constraints.

The practice of considering choice of place of posting in case of persons with disabilities may be continued. To the extent feasible, they may be retained in the same job, where their services could be optimally utilised.

3. Every Ministry/Department in consultation with the Office of the Chief Commissioner for Persons with Disabilities would arrange for training of the Liaison Officer on "Disability Equality and Etiquettes".

Annex-I

4. All the Ministries/Departments are requested to bring the above instructions to the notice of all appointing authorities under their control, for information and compliance. The Department of Public Enterprises may ensure to give effect the above guidelines in the all the Central Public Sector Enterprises.

G. Srinivasan

(G. Srinivasan)

Deputy Secretary to the Government of India

Tel: 2309 3074

To

- (i) The Secretary, all the Ministries / Departments of the Government of India.
- (ii) The Secretary, Department of Public Enterprises, CGO Complex, New Delhi with a request to issue necessary instructions to give effect the above guidelines in the all the Central Public Sector Enterprises.
- (iii) The Secretary, Department of Financial Services, Jeevan Deep Building, New Delhi with the request to consider issuance of similar guidelines for PSU banks.
- (iv) The Secretary, Railway Board, Rail Bhavan, New Delhi.
- (v) Union Public Service Commission/Supreme Court of India/Election Commission of India/Lok Sabha Secretariat/Rajya Sabha Secretariat/Cabinet Secretariat/Prime Minister's Office/Planning Commission.
- (vi) The Chairman, Staff Selection Commission, CGO Complex, Lodi Road, New Delhi.
- (vii) Office of the Chief Commissioner for Persons with Disabilities, Sarojini House, 6, Bhagwan Das Road, New Delhi-110001.
- (viii) Office of the Comptroller and Auditor General of India, 10, Bahadur Shah Zafar Marg, New Delhi.
- (ix) All Officers and Sections in the Ministry of Personnel, Public Grievances and Pensions and all attached/subordinate offices of this Ministry.
- (x) Information and Facilitation Centre, DOPT, North Block, New Delhi- 20 copies.

✓ Copy to Director, NIC, DOP&T- with a request to place this circular on the website of this Ministry, for information of all concerned

राजस्थान सरकार
शिक्षा (ग्रुप-2) विभाग

क्रमांक प0 17(4)शिक्षा-2/2009

जयपुर, दिनांक 13.5.2010

1. निदेशक, माध्यमिक शिक्षा राजस्थान, बीकानेर
2. निदेशक, प्रारम्भिक शिक्षा, राजस्थान, बीकानेर
3. निदेशक, संस्कृत शिक्षा, राजस्थान जयपुर

विषय: निशक्त कर्मचारियों को संबंधित गृह जिले/इच्छित स्थान पर नियुक्ति
/स्थानान्तरण उपरान्त पदस्थापित करने के संबंध में।

महोदय,

उपरोक्त विषयान्तर्गत निर्देशानुसार निवेदन है कि निशक्त व्यक्ति अधिनियम 1995 की धारा 13 के अन्तर्गत गठित राज्य स्तरीय समन्वय समिति की आयोजित बैठक दिनांक 6.10.2009 में लिये गये निर्णय अनुसार स्कूल एवं संस्कृत शिक्षा विभाग के अन्तर्गत निशक्त कर्मचारियों को प्रथम नियुक्ति अथवा पदोन्नति एवं स्थानान्तरण की स्थिति में संबंधित कर्मचारी के गृह जिले या इच्छित स्थान पर यथा संभव प्राथमिकता के आधार पर पदस्थापित किये जाने का निर्णय लिया गया है।

अतः उक्त निर्णय की पालना सुनिश्चित कराई जावे।

सुवदीय
10
(एम0पी0एम0)
उपशासन सचिव, प्रथम

कार्यालय निदेशक, माध्यमिक शिक्षा, राजस्थान, बीकानेर।

क्रमांक: शिविरा/माध्य./संस्था/एफ-1/12155/08

दिनांक: 08/06/10

प्रतिलिपि निम्नांकित को सूचनार्थ एवं वागनार्थ प्रेषित :

01. उपशासन सचिव-प्रथम, शिक्षा ग्रुप-2 विभाग, राजस्थान, जयपुर
02. आयुक्त, निशक्तजन, राजस्थान, जयपुर
03. समस्त उपनिदेशक माध्यमिक
04. समस्त जिला शिक्षा अधिकारी माध्यमिक
05. अनुभाग अधिकारी, संस्थापन ए-बी/सी/सामान्य प्रशासन
अनुभाग, कार्यालय हाजा

संयुक्त निदेशक
माध्यमिक शिक्षा, राजस्थान,
बीकानेर