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**GOVERNMENT OF RAJASTHAN**  
**DEPARTMENT OF PERSONNEL**  
**(A-Group II)**

No.1(1)DOP/A-II/10

Jaipur, Dated: 7.02.2017

**NOTIFICATION**

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Rajasthan hereby makes the following rules further to amend the Rajasthan Technical Education (Non-Engineering) Service Rules, 2010, namely:-

**1. Short title and commencement.-** (1) These rules may be called the Rajasthan Technical Education (Non-Engineering) Service (Amendment) Rules, 2017.

(2) They shall come into force on the date of their publication in the Official Gazette.

**2. Amendment of rule 6.-** In rule 6 of the Rajasthan Technical Education (Non-Engineering) Service Rules, 2010, hereinafter referred to as the said rules,-

(i) the existing sub-rule (1) shall be substituted by the following, namely:-

"(1) Recruitment to the post (s) included in the service shall be made by direct recruitment in accordance with procedure laid down in Part-IV of these rules."; and

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(ii) the existing sub-rule (2) shall be deleted.

**3. Substitution of rule 7.-** The existing rule 7 of the said rules shall be substituted by the following, namely:-

**"7. Reservation of vacancies for the Scheduled Castes and the Scheduled Tribes.-** (1) Reservation of vacancies for the Scheduled Castes and the Scheduled Tribes shall be in accordance with the provisions of law in force at the time of direct recruitment. (2) In filling the vacancies so reserved the eligible candidates who are members of the Scheduled Castes and the Scheduled Tribes shall be considered for appointment in the order in which their names appear in the list prepared for direct recruitment by the Commission or the Appointing Authority as the case may be. (3) Appointment shall be made strictly in accordance with the roster prescribed separately for direct recruitment. (4) In the event of non-availability of the eligible and suitable candidates amongst the Scheduled Castes or Scheduled Tribes, as the case may be, for direct recruitment, in a particular year, the vacancies so reserved for them shall be carried forward to the subsequent three recruitment years. After the expiry of three recruitment years, such carried forward vacancies shall be filled in accordance with the normal procedure:

Provided that if recruitment is not held in any recruitment year, such recruitment year shall not be counted for the purpose of this sub-rule.

Provided further that filling up of the vacancies in accordance with the normal procedure under this sub-rule shall not affect the reservation of posts as per the post based roster and vacancies on the reserved posts available in the roster may be filled in from amongst the persons belonging to the Scheduled Castes or Scheduled Tribes, as the case may be, for which such vacancy is available in subsequent years."

**4. Substitution of rule 12.-** The existing rule 12 of the said rules shall be substituted by the following, namely:-

**"12. Determination of vacancies.-**Subject to the provisions of these rules, the Appointing Authority shall determine on 1<sup>st</sup> April every year, the actual number of vacancies occurring during the financial year. The vacancies so determined shall be filled in by direct recruitment."

**5. Amendment of rule 13.-** In rule 13 of the said rules, for the existing expression "Lecturer enumerated in the Schedule must have attained the age of 21 years and must not have attained the age of 37 years", the expression "Lecturer/ Head of Department/Principal enumerated in the schedule-I must have attained the age of 21 years and must not have attained the age of 37 years for the post of Lecturer and 55 years for the post of Head of Department and Principal"

**6. Substitution of rule 23.-** The existing rule 23 of the said rules shall be substituted by the following, namely:-

**"23 Scrutiny of Applications.-** The Commission shall scrutinize the applications received by it. The applications which are found to be incomplete and have not been filled up in accordance with the instructions issued by the commission shall be rejected at initial stage. The commission shall permit provisionally the rest of candidate to appear in the examination. No candidate shall be admitted to the examination unless he/she holds a certificate of permission to the examination granted by the Commission. Before appearing in the examination, the candidate should ensure his/her eligibility in respect of age and educational qualifications and experience etc. as provided in these rules. Being allowed to take examination shall not entitle the candidate to presumption of eligibility. The Commission shall scrutinize later on the applications of such candidates only as it found suitable for appointment before preparing the list under rule 24:

Provided that the decision of the Commission regarding the eligibility or otherwise of a candidate shall be final."

**7. Insertion of rule 23A.-** After the rule 23, so substituted and before the existing rule 24 of the said rule, the following new rule 23A shall be inserted, namely:-

**"23A. Scheme of Examination and Syllabus.-** (1) The written examination for direct recruitment to the post in the service shall be conducted by the Commission as per scheme specified in the Schedule-II.

(2) The Commission shall not recommend a candidate who has not appeared in any paper of the written examination or interview."

**8. Deletion of Part-V.-** The existing PART-V including rule 27, 28 and 29 of the said rules shall be deleted.

**9. Amendment of rule 30.-** In rule 30 of the said rules, the existing expression "and by promotion from the persons selected under rules 28" shall be deleted.

**10. Substitution of rule 31.-** The existing rule 31 of the said rules shall be substituted by the following, namely:-

**"31. Urgent temporary appointment.-** A vacancy in the service which can not be filled in immediately by direct recruitment under the rules may be filled in by the Government or by the authority competent to make appointment, by appointing temporarily thereto a person eligible for direct recruitment to the service:

Provided that.-

- (i) such an appointment will not continue more than a period of one year without referring the case to the commission for concurrence and shall be terminated immediately on its refusal to concur.
- (ii) in respect of a post in service the authority competent to make appointment shall not, save with the specific permission of the Government in the Department of

Personnel, fill the temporary vacancy by a whole-time appointment for a period exceeding three months otherwise than out of person eligible for direct recruitment and after a short-term advertisement."

**11. Substitution of rule 36.-** The existing rule 36 of the said rules shall be substituted by the following, namely:-

**"36. Confirmation.-** A probationer shall be confirmed in his/her appointment at the end of his/her period of probation if the Appointing Authority is satisfied that his integrity is unquestionable and that he is otherwise fit for confirmation."

**12. Amendment of rule 39.-** In rule 39 of the said rules,-

- (i) the existing clause (ix) shall be renumbered as clause (x); and
- (ii) after the existing clause (viii) and before the clause (x), so renumbered, the following new clause (ix) and entries thereto shall be inserted, namely:-

**"(ix) The Rajasthan Civil Services (Revised Pay Scales for Government Non-Engineering Polytechnic Colleges Teachers) Rules, 2013, as amended from time to time."**

**13. Amendment of rule 42.-** The existing second proviso to rule 42 of the said rules shall be deleted.

14. Substitution of SCHEDULE.- The existing SCHEDULE appended to the said rules shall be substituted by the following, namely:-

"SCHEDULE - I

S.No.	Name of the post	Method of recruitment with percentage	Minimum qualification and experience for direct recruitment	Remarks
1	2	3	4	5
1.	Principal	100% by direct recruitment	Qualifications as specified for the post of Head of Department (Mentioned in column 4 of S.No. 2) with Ph.D.; and Minimum 10 years' relevant experience in teaching/ research/ industry out of which at least 3 years shall be at the level of Head of Department or equivalent.	---
2.	Head of Department	100% by direct recruitment	Qualification specified for the post of lecturer along with Ph.D. or equivalent in appropriate discipline / subject; and Minimum 8 years' experience in teaching/ research / industry/ training at the level of lecturer or equivalent	---
3.	Lecturer (Textile-Designing)	100% by direct recruitment	Bachelor's Degree in Textile Technology/ Textile Chemistry/ B.Des. in appropriate discipline with First Class or equivalent, If a candidate has a Master's Degree, First Class or equivalent is required at Bachelor's or Master's level in relevant discipline. or First class M.Sc. in Fashion	---

			Technology/ Clothing / Garment Technology of a recognized University/ Institution.	
4.	Lecturer (Commercial Arts)	100% by direct recruitment	First Class Master's Degree in Fine Art (Applied Art/Design Art)	---
5.	Lecturer (Beauty Culture)	100% by direct recruitment	M.Sc.in Cosmetology/ Beauty Culture with First Class or equivalent from a recognized University/ Institution. or MBBS Degree with 55% or equivalent and Diploma in Skin/MD in Skin/DNB in Skin/ MS or DNB in Surgery with experience in Burn and Plastic Surgery /M. Ch. in Burn and Plastic Surgery.	---
6.	Lecturer (Costume Design & Dress Making)	100% by direct recruitment	Bachelor's Degree in Textile Technology/ Textile Chemistry/ B.Des. in appropriate discipline with First Class or equivalent, If a candidate has a Master's Degree, First Class or equivalent is required at Bachelor's or Master's level in relevant discipline. or First class M.Sc. in Fashion Technology/ Clothing / Garment Technology of a recognized University/ Institution.	---
7.	Lecturer (Interior Design/ Decoratio n)	100% by direct recruitment	Bachelor's Degree in Interior Design/ B. Arch./ B.Des. in relevant discipline with First Class or equivalent. If a candidate has a Master's Degree, first class or equivalent is required at Bachelor's or Master's level in relevant discipline.	---
8.	Lecturer (Modern	100% by direct	M.Com/ M.A. (Economics)/ MBA/ MMS with First class or	---



	Office Manage ment)	recruitment	equivalent with two years' experience in Field/ Industry/ Training. or B.Com./B.A./(Economics). and CA/CS/ICWA first class or equivalent.	
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**Note:**

- (1) Equivalence for Ph.D. is based on publication of 5 International Journal papers, each journal having a cumulative impact index of not less than 2.0, with incumbent as the main author and all 5 publications being in the author's area of specialization.
- (2) Ph.D. shall be from a University established by law in India.
- (3) In case of research experience, good academic record and books/research paper publications/IPR/patents record shall be required as deemed fit by the expert members of the selection committee. If the experience in industry is considered, the same shall be at managerial level equivalent to head of the department with active participation record in designing, planning, executing, analyzing, quality control, innovating, training, technical books/research paper publications/IPR/patents etc. as deemed fit by the expert members of the selection committee.

- (4) For the post of Head of the Department and Principal flair of management and leadership is essential as deemed fit by the expert member of the selection committee.
- (5) If a class/division is not awarded, minimum of 60% marks is aggregate shall be considered equivalent to first class/division. If a Grade Point System is adopted the CGPA will be converted equivalent marks as below:-

Grade Point	Equivalent Percentage
6.25	55%
6.75	60%
7.25	65%
7.75	70%
8.25	75%

- (6) Requirement of minimum scores for academic performance indicators (APIs) and parameters of experience in recruitment to different post/equivalent posts will be governed as per prevailing AICTE guidelines at the time of recruitment.
- (7) Existing Lecturers /Senior Lecturers/HODs/Principals who are not possessing the requisite qualification as mentioned in above Schedule (As per AICTE Regulation, 2010) will continue in pay admissible under the Rajasthan Civil Services (Revised Pay) Rules, 2008

- (8) Incumbent Senior Lecturers/Workshop Superintendent is treated at par with lecturer."

**15. Addition of new SCHEDULE-II.-** After the Schedule -I, so substituted, the following new SCHEDULE-II shall be added, namely:-

**"SCHEDULE-II**

**(See rule 23 A)**

**Scheme of Competitive Examination for the post of Principal/ Head of Department/ Lecturer**

The scheme of competitive examination shall consist of written examination and interview.

**(A) Written Examination:**

The written examination shall consist of following paper carrying the marks the marks and time allowed, as shown against them: -

Paper	Subjects	Marks	Time
I	Subject Concerned with the post	75	3 hrs.
II	Subject Concerned with the post	75	3 hrs.
III	General Studies of Rajasthan	50	2 hrs.
Total Marks		200	

**(B) Interview:**

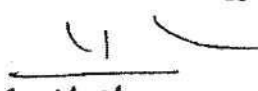
The Interview shall carry 24 marks. To the extent of 3 times of total number of vacancies (category wise), the candidates, who obtain such minimum qualifying

marks in written examination as may be fixed by the Commission, shall be summoned for interview.

**(C) Syllabus:**

The syllabus of each paper shall be specified by the Commission, from to time and will be intimated to the candidates within the stipulated time in the manner as the Commission deems fit."

By order and in the name of the Governor,

  
( *Sunil Sharma* )

Joint Secretary to the Government

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