

Government of Rajasthan

Department of Personnel  
(A-Group-II)

Rajasthan Technical Education Subordinate Service  
Rules, 1973)



(Amended upto 30 June, 1978)

(Published by Authority)

  
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तकनीकी शिक्षा निदेशालय  
राजस्थान, जोधपुर

( First published in the Rajasthan Rajpatra Extra-Ordinary  
Part IV (C) Dated 25th June, 1973 )

**DEPARTMENT OF PERSONNAL  
(A-GROUP-II)  
NOTIFICATION**

**Jaipur, January 25, 1973.**

No.F.1(18)Appts. (A-II) 70- In exercise of the powers conferred by the provision to Article 309 of the Constitution of India, the Governor of Rajasthan hereby makes the following rules regulating the recruitment to posts in, and the conditions of service of persons appointed to the Rajasthan Technical Education Subordinate Service, namely :-

**THE RAJASTHAN TECHNICAL EDUCATION SUBORDINATE SERVICE RULES, 1973.**

**1. Short title and commencement :-**

- (1) These rules may be called the Rajasthan Technical Education Subordinate Service Rule 1973.
- (2) They shall come into force at once.

\*1A. Application :- These rules shall not apply to the posts governed by the Rajasthan Scheduled Areas Subordinate, Ministerial and Class-IV Service (Recruitment and other Service Conditions) Rules, 2014, except as provided in those rules.

**2. Definitions :- In these rules, unless the context otherwise requires :-**

(a) "Appointing Authority" means the Director of Technical Education, Rajasthan, and includes in relation to any posts in the Service, such other office or Authority who may, with the approval of the Government, be specially empowered by the Director to exercise the powers and functions of the Appointing Authority;

&(aa) "Board" means the Rajasthan Staff Selection Board

(b) "Commission" means the Rajasthan Public Service Commission;

(c) "Direct Recruitment" means recruitment made according to the procedure prescribed in Part IV of these rules ;

(d) "Director" means the Director of Technical Education, Rajasthan;

+ (e) "Government and State" mean respectively the Government of Rajasthan and the State of Rajasthan;

\* Inserted vide Notification No. F.7(1)DOP/A-II/2014 dated 04.03.2014 w.l.e.

+ Substituted for sub rule (e) of rule 2 "Government and State" mean respectively, the Government of Rajasthan and State of Rajasthan" vide notification No.F.7(10)DOP/A. II/74 dated 10.2.75.

& Inserted vide Notification No. F.2(1)DOP/A-II/93 dated 17.09.2021 w.e.f. date of publication in the Official Gazette

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- (f) "member of the service" means a person appointed in a substantive capacity to a post in the service under the provisions of these rules or under rules or orders repealed by rule 35 and includes a probationer ;
- (g) "Schedule" means a schedule appended to these rules ;(\*Deleted)
- (h) "Service means the Rajasthan Technical Education Subordinate Service ;  
@ (and)
- (i) "Substantive appointment" means an appointment made under the provisions of these rules to a substantive vacancy after due selection by any of the methods of recruitment prescribed under these rules and included an appointment on probation or as a probationer followed by confirmation on the completion of the probationary period.

@@ Note : "Due selection by any methods of recruitment prescribed under these Rules will include recruitment either on initial Constitution of Service or in accordance with the provisions of any rules promulgated under proviso to Article 309 of the Constitution of India, except urgent temporary appointment."

\*\*() "Service or Experience" wherever prescribed in these rules as a condition for promotion from one service to another or within the Service from one category to another or to Senior Posts in the case of persons holding such posts in substantive capacity shall include the period for which the person has continuously worked on such posts after regular recruitment in accordance with the Rules promulgated under proviso to Article 309 and shall also include the experience gained by officiating, temporary or ad-hoc appointment, if such appointment is in the regular line of

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- \* Deleted the words "and" vide Corrigendum No. F.1(18) Appts (A.II) 70 dated 27.06.1973.
- @ Added vide corrigendum of even Number dated 27.06.1973.
- @/ Added vide Notification No. F.7(3)DOP/A.II/73 Dated 5.7.1974.
- \*\* Inserted vide Notification No. F.6(2) Appts/A. II/71-I dated 9.10.75 (effective from 27.3.1973).

  
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promotion and was not of stop-gap or fortitious nature or invalid under any law and does not involve supersession of any senior official, except when such supersession was either due to want of prescribed academic and other qualifications unfitness or non-selection by merit or the default of the senior official concerned \*or when such adhoc or urgent temporary appointment was in accordance with seniority-cum-merit."

Note : Absence during service e.g. training and deputation etc., which are treated as "duty" under the R.S.R., shall also be counted as service for computing minimum experience or service required for promotion."

3. Interpretation : Unless the context otherwise requires, the Rajasthan General Clause Act, 1955 (Rajasthan Act 8 of 1955) shall apply for the interpretation of these rules as it applied for the interpretation of a Rajasthan Act.

#### **PART II- Cadre.**

4. Composition and strength of the Service :-

\* (1) The nature of posts in the Service shall be as specified in Column 2 of the Schedule-I :

(2) The strength of posts in the service shall be such as may be determined by the Government from time to time :

Provided that :-

- (i) The Government may create any post, permanent or temporary, from time to time, as may be found necessary and may abolish any such post in the like manner without thereby entitling any person to any compensation;
- (ii) the Appointing Authority may leave unfilled or hold in abeyance or allow to lapse any post, permanent or temporary from time to time, without thereby entitling any person to any compensation.

5. Constitution of the Service :- The Service shall consist of :-

- \* (a) all persons holding substantively at the commencement of these rules, the posts specified in the schedule-I and all persons recruited to the Service before such commencement in accordance with the procedure laid down in Government Order No. F.3(4) Edu/63/64 dated 17-12-64; and
- (b) all persons appointed to the Service after such commencement in accordance with the provisions of these rules except those appointed under Rule 26 or 27.

\* Inserted vide No. F.6(2) Apppts (A.11)71 dated 13.7.76 effective from 1<sup>st</sup> day of October, 1975.

\* The expression "schedule" is substituted to "Schedule-I" vide Notification No. F.2(1)DOP/A-11/93 dated 17.09.2021 w.e.f. date of publication in the Official Gazette

  
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### PART – III Recruitment.

- &6. Methods of recruitment :- Subject to the provisions herein after contained in these rules, recruitment or appointment to posts in the Service shall be made by the method and in the proportion as indicated in column 3 of the Schedule-I :  
Provided that -

- (i) #If the Appointing Authority is satisfied in consultation with the Board that suitable persons are not available for appointment by the method of recruitment or in the proportion so indicated in a particular year, appointment by the other method in relaxation of such proportion may be made in the same manner as specified in these rules;
- (ii) nothing in these rules shall preclude the Appointing Authority from appointing officers who were immediately before 1.11.1956 in the employment of pre-reorganisation States of Ajmer, Bombay and Madhya Bharat to suitable posts specified in the Schedule in accordance with the \*directions governing the integration of their services.
- (iii) % "Notwithstanding anything contained in these rules the persons, irregularly appointed on duly sanctioned posts and completed ten years service on 10-04-2006, without intervention of any court or tribunal, and continuously working as such on the date of commencement of these amendment rules, shall be screened by a committee consisting of –
  - (a) in case of post falling within the purview of the Commission:-
    - (i) Chairman of commission or a member nominated by him;
    - (i) Pr. Secretary/Secretary to the Government, Department of Personnel;
    - (ii) Pr. Secretary/Secretary to the Government, Finance Department, or his nominee not below the rank of Deputy Secretary; and
    - (iii) Pr. Secretary/Secretary to the Government, of the concerned department;

\* Substituted for rule 6(ii) for the word "rules" vide notification No.F.7 (4) DOP/ A- II/75 Dated 27.5.1975.

& The expression "schedule" is substituted to "Schedule-I) vide Notification No. F.2(1)DOP/A-II/93 dated 17.09.2021 w.e.f. date of publication in the Official Gazette.

# The expression "Commission, where necessary" is substituted to "Board" vide Notification No. F.2(1)DOP/A-II/93 dated 17.09.2021 w.e.f. date of publication in the Official Gazette.

% Added at the next serial number Vide Notification No. F.5(2)DOP/A-II/2008 pt-I dated 08-07-2009 w.i.e

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- (b) in case of the posts outside the purview of the Commission:-
- (i) Pr. Secretary/Secretary to the Government, Department of Personnel;
  - (ii) Pr. Secretary/Secretary to the Government, Finance Department, or his nominee not below the rank of Deputy Secretary; and
  - (iii) Pr. Secretary/Secretary to the Government, of the concerned department;

Provided they were eligible for appointment, as per rules on the date of their initial irregular appointment and vacancy is available at the time of screening. The Appointment Authority shall issue appointment order of the person, who is adjudged suitable by the screening committee and appointment shall be effective from the date of issue of such appointment order."

**%7. Reservation of vacancies for the Scheduled Castes and the Scheduled Tribes :-**

- (1) Reservation of vacancies for the Scheduled Castes and the Scheduled Tribes shall be in accordance with \*the provisions of the Rajasthan Scheduled Castes, Scheduled Tribes, Backward Classes, Special Backward Classes and Economically Backward Classes (Reservation of Seats in Educational Institutions in the State and of Appointments and Posts in Services under the State) Act, 2008 at the time of recruitment i.e. by direct recruitment and by promotion.
- (2) The vacancies so reserved for promotion shall be filled in by \*\*merit alone.
- &(3) In the filling the vacancies so reserved the eligible candidates who are members of the Scheduled Castes and Scheduled Tribes shall be considered for appointment in the order in which their names appear in the list prepared for Direct Recruitment by the Board/Appointing Authority, as the case may be and the Departmental Promotion

\* substituted for the expression "orders of the Government for such reservation in force" Vide Notification No. F.7(8)DOP/A-II/2008 dated 28.08.2009 w.i.e

\*\* Substituted for Rules 7 (ii) for the word Merit cum seniority vide Notification No. F.7(6) DOP/A-II/75-III dated 31-10-1975.

& The expression " by the Commission, for posts falling in its purview, and by the Appointing Authority in other cases," is substituted to " by the Board/Appointing Authority, as the case may be" vide Notification No. F.2(1)DOP/A-II/93 dated 17.09.2021 w.e.f. date of publication in the Official Gazette.

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Committee or the Appointing Authority, as the case may be in the case of promotee, irrespective of their relative rank as compared with other candidates.

% Substituted vide Notification No. F.7 (4) DOP/A-II/73 dated 3.10.1973.

**7. Reservation of vacancies for the Scheduled Castes and the Scheduled Tribes :-**

(1) Reservation for members of the Scheduled Castes and the Scheduled Tribes in vacancies required to be filled by direct recruitment shall be made to the extent specified in the orders of the Government for such reservation in force at the time of recruitment.

Explanation: - In computing the extent of reservation for a particular year for the purpose of this sub-rule, the total vacancies of such year shall be taken into account and fraction of one-half or less shall be ignored while fraction exceeding one-half shall be rounded to one.

(2) In filling the vacancies reserved under sub-rule (a) the candidates who are members of the Scheduled Castes or the Scheduled Tribes shall be considered for appointment in order in which their names appeared in the list irrespective of their relative rank as compared with other candidates.

(3) If sufficient number of candidates belonging to the Scheduled Castes or the Scheduled Tribes are not available for filling all such reserved vacancies in a particular year, the remaining vacancies shall be filled by appointment of other candidates in the list and equivalent number of additional vacancies shall be reserved for candidates belonging to such caste or such tribe to be filled in the next recruitment year.

Provided that the number of vacancies reserved under sub-rule (1) and additional vacancies reserved under sub-rule (3) in the next recruitment year shall in no case exceed 45% of the total number of vacancies determined to be filled by direct recruitment under rule 15 in that year.

Provided further that if sufficient number of suitable candidates belonging to the Scheduled Castes or the Scheduled Tribes are not available in the next recruitment year to fill all the vacancies reserved under sub-rule (1) and sub-rule (3) the reservation of additional vacancies or such of them as are not filled, shall lapse.

  
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\* (4) Appointments shall be made strictly in accordance with the roster prescribed separately for direct recruitment and promotion.

(4A) In the event of non-availability of the eligible and suitable candidates amongst the Scheduled Castes or Scheduled Tribes, as the case may be, for direct recruitment, in a particular year, the vacancies so reserved for them shall be carried forward to the subsequent three recruitment years. After the expiry of three recruitment years, such carried forward vacancies shall be filled in accordance with the normal procedure;

Provided that if recruitment is not held in any recruitment year, such recruitment year shall not be counted for the purpose of this sub-rule;

Provided further that filling of the vacancies in accordance with the normal procedure under this sub-rule shall not affect the reservation of posts as per the post based roster and vacancies on the reserved posts available in the roster may be filled in from amongst the persons belonging to the Scheduled Castes or Scheduled Tribes, as the case may be, for which such vacancy is available in subsequent years.

(4B) In the event of non availability of the eligible and suitable candidates for promotion amongst the Scheduled Castes and The Scheduled Tribes, as the case may be, in a particular year, the vacancies so reserved for them shall be carried forwarded until the suitable Scheduled Castes and the Schedule Tribes candidates(s), as the case may be, are available. In any circumstances no vacancy reserved for Scheduled Castes and the Scheduled Tribes candidates shall be filled by promotion from General category candidates. In exceptional cases, where in the public interest the Appointing Authority feels that it is necessary to fill up the vacant reserved post(s) by promotion from the General category candidates on urgent temporary basis, the Appointing Authority may make a reference to the Department of Personnel and after obtaining prior approval of the Department of Personnel, they may fill up such post(s) promoting the General Category candidates(s) on urgent temporary basis clearly stating in the promotion order that the General category candidate(s) who are being promoted on urgent temporary basis against the vacant pos reserved for Scheduled Castes or the Scheduled Tribes candidates(s) of that category become available;

Provided that there shall be no carry forward of the vacancies in posts or class/category/group of posts in any cadre of Service to which promotions are made on the basis of merit alone, under these rules."

\* Substituted for (4) Appointments shall be made strictly in accordance with the rosters prescribed separately for direct recruitment and promotion. In the event of non-availability of the eligible and suitable candidates amongst Scheduled Castes and Scheduled Tribes, as the case may be, in the particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure, and an equivalent number of additional vacancies shall be reserved in the subsequent year. Such of the vacancies which remain so unfilled shall be carried forward to the subsequent three recruitment years in total, and thereafter such

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**\*7A Reservation of vacancies of Backward Classes, Special Backward Classes and Economically Backward Classes .-**

"Reservation of vacancies of Backward Classes, Special Backward Classes and Economically Backward Classes shall be in accordance with the provisions of the Rajasthan Scheduled Castes, Scheduled Tribes, Backward Classes, Special Backward Classes and Economically Backward Classes (Reservation of Seats in Educational Institutions in the State and of Appointments and Posts in Services under the State) Act, 2008 at the time of direct recruitment . In the event of non-availability of eligible and suitable candidate amongst Backward Classes, Special Backward Classes and Economically Backward Classes in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure.

**^7B"Reservation of vacancies for women.-**

Reservation of vacancies for women candidates shall be 30% category wise in direct recruitment out of which one third shall be for widows and divorced women candidates in the ratio of 80:20. In the event of non-availability of eligible and suitable candidates, either in widow or in divorcee, in a particular year, the vacancies may first be filled by interchange, i.e. vacancies reserved for widows to the divorcees or vice versa. In the event of non availability of sufficient widow and divorcee candidates, the unfilled vacancies, shall be filled by other women of the same category and in the event of non availability of eligible and suitable women candidates, the vacancies so reserved for them shall be filled up by male candidates of the category for which vacancy is reserved. The vacancy so reserved for women candidates shall not be carried forward to the subsequent year. The reservation for women including widows and divorcee women shall be treated as horizontal reservation, within the category, i.e. even the women selected in general merit of the category shall first be adjusted against the women quota.

Explanation:- In the case of widow, she will have to furnish a certificate of death of her husband from the competent Authority and in case of divorcee she will have to furnish the proof of divorce."

reservation would lapse.

Provided that there shall be no carry forward of the vacancies in posts or class/category/group of posts in any cadre of Service to which promotions are made on the basis of @merit alone, under these rules. (@Deleted vide Notification No. F.7(6)DOP/A-II/75 dated 31.10.1975 effective from the date of publication in Gazette.) Vide Notification No. F.7(8)DOP/A-II/2008 dated 28.08.2009 w.i.e

\* substituted Vide Notification No. F.7(8)DOP/A-II/2008 dated 28.08.2009 w.i.e

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^ Substituted for matter Added Vide Notification No. F.7(2)DOP/A-II/88/Pt.I dated 24.01.2011 Vide Notification No. F.7(2)DOP/A-II/88 Pt.-I dated 22.12.2015 w.i.e

**\*7C Reservation of vacancies for outstanding sports persons:-**

Reservation of vacancies for outstanding sports persons shall be 2% of the total vacancies outside the purview of the commission in that year earmarked for direct recruitment. In the event of non-availability of the eligible and suitable sportspersons in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure and such vacancies shall not be carried forward to the subsequent year. The reservation for sportspersons shall be treated as horizontal reservation and it shall be adjusted in the respective category to which the sportspersons belong.

^ EXPLANATION :- "Outstanding sportsperson" shall mean sportspersons who are bona fide resident of the State of Rajasthan, and,-

(i) represented indian team in individual or in team event in any international tournament/championship of any sports and games mentioned in column number 3 of table given below organized by the international sports body mentioned in column number 2 of the said table,-

Table		
S.No.	International Sports Body	Name of the Tournament/ Championship
1	2	3
1	International Olympic Committee [IOC]	Olympic Games (Summer)
2	Olympic Council of Asia [OCA]	Asian Games
3	South Asian Olympic Council [SAOC]	South Asian Games; Commonly known as SAF games
4	Commonwealth Games Federation [CGF]	Commonwealth Games
5	International Sports Federation affiliated to IOC	World Cup/World Championship
6	Asian Sports Federation Affiliated to OCA	Asian Championship
7	International School Sports federation [ISSF]	International School Games/Championship
8	Asian School Sports Federation [ASSF]	Asian School Games/Championship

\* substituted Vide Notification No. F.5(31)DOP/A-II/84 dated 15.03.2013 w.i.e.

^ substituted "Outstanding sportsperson" shall mean and include the sportspersons belonging to the State, who,-

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- (i) represented Indian Team in Individual or in Team event in any International Tournament of any Sports and Games, recognized by the Indian Olympic Association or concerned recognized National Sports Federation;

\* ^ 7D Reservation of vacancies for Economically Weaker Sections.- Reservation of vacancies for Economically Weaker Sections shall be 10% in direct recruitment in addition to the existing reservation. In the event of non-availability of eligible and suitable candidate amongst Economically Weaker Sections in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure.

Explanation: For the purpose of the rule 'Economically Weaker Sections' shall be the persons who are bonafide resident of Rajasthan and not covered under the existing scheme of reservations for the Scheduled Castes, the Scheduled Tribes, the Backward Classes, the More Backward Classes and whose family has gross annual income below rupees 8.00 lakh. Family for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years as also his/her spouse and children below the age of 18 years. The income shall include income from all sources i.e. salary, agriculture, business, profession etc. and it will be income for the financial year prior to the year of application."

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or

- (ii) represented Indian Team in Individual or in Team event in any International Tournament of any Sports and Games, recognized by the Indian School Sport Federation or concerned recognized National School Games Federation;

or

- (iii) Medal Winner in the Individual or in Team event in any National Tournament of any Sports and Games, recognized by the Indian Olympic Association or concerned recognized National Sports Federation;

or

- (iv) Medal Winner in the All India Inter University Tournament in Individual event or in Team event in the any Sports and Games, recognized by Indian Universities Association." Vide Notification No. F.5(31)DOP/A-II/84 dated 21.11.2019 w.i.e

\* Added new rule 7D vide Notification No. F.7(1)DOP/A-II/2019 dated 19.02.2019 w.i.e

^ Substituted Vide Notification No. F.7(1)DOP/A-II/2019 dated 20.10.2019 w.i.e.

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@8 Nationality :- A candidate for appointment to the Service must be:-

- a) citizen of India, or
  - b) subject of Nepal, or
  - c) subject of Bhutan, or
  - d) Tibetan refugee who came over to India before the 1st January, 1962 with the intention of permanently settling in India, or
  - e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka and East African Countries of Kenya, Uganda and the United Republic of Tanzania (formerly Tanganyika and Zanzibar) & Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India:
- Provided that candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favor a certificate of eligibility has been issued by the Government of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Commission or other recruitment authority and he may also provisionally be appointed subject to the necessary certificate being given to him by the Government.

%8A Notwithstanding anything contained in these rules provisions regarding eligibility for recruitment to the Service with regard to Nationality, as limit and fee or other concessions to a person who may migrate from other countries to India with the intention of permanently settling in India shall be regulated by such orders of instructions as may be issued by the State Government from time to time and the same shall be regulated mutatis mutandis according to the instructions issued on the subject by the Government of India.

@ Substituted vide Notification No.F.7(4)DOP/A-11/76 dt. 7-9-76.

Nationality :- A candidate for appointment to the service must be:-

- a) citizen of India, or
- b) subject of Sikkim, or
- c) subject of Nepal, or
- d) subject of Bhutan, or
- e) Tibetan refugee who came over to India before the 1st January, 1962 with the intention of permanently settling in India, or
- f) person of Indian origin who has migrated from Pakistan, Burma, Ceylon and East African Countries of Kenya, Uganda and the United Republic of Tanzania (formerly Tanganyika and Zanzibar) with the intention of permanently settling in India;

Provided that candidate belonging to categories (c), (d), (e) and (f) shall be a person in whose favour a certificate of eligibility has been given by the Government of India and if he belongs to category (f) the certificate of eligibility will be issued for a period of one year, after which such a candidate will be retained in service subject to his having acquired Indian citizenship.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an Examination or interview conducted by the Commission or other recruiting authority in the case may be, and he may also provisionally be appointed subject to the necessary certificate being given to him by the Government.

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**9. Age:-**

A candidate for direct recruitment to a post enumerated in the Schedule-I must have attained the age of 18 years and must not have attained the age of 40 years on the first day of January, next following the last date fixed for receipt of applications :

Provided —

(i) \* ~ "that the upper age limit mentioned above shall relaxed-

(a) by 5 years in the case of male candidates belonging to the Scheduled Castes, the Scheduled Tribes, Backward Classes, More Backward Classes and Economically Weaker Sections;

(b) by 5 years in the case of woman candidates belonging to General Category.

(c) by 10 years in the case of woman candidates belonging to Scheduled Castes, Scheduled Tribe Backward Classes, More Backward Classes and Economically Weaker Sections.

(ii) that the upper age limit mentioned above, shall not apply in the case of an ex-prisoner who had served under the Government on a Substantive basis on any post before his conviction and was eligible for appointment under the rules;

(iii) that in the case of other ex-prisoner, the upper limit mentioned above shall be relaxed by a period equal to the term of imprisonment served by him provided he was not overage before his conviction and was eligible for appointment under these rules.

@ Inserted vide Notification No. F.1(19)Appts/A-II/70 dated 8-8-1975.

\* substituted for "that the upper age limit mentioned above, shall be relaxed by five years in the case of Women candidates and candidates belonging to the Schedule Castes or the Scheduled Tribes;" Vide Notification No. F.7(2)DOP/A-II/84/Pt. dated 30.04.2001 w.i.e.

# Added Vide Notification No. F.7(6)DOP/A-II/2008 dated 23.09.2008 w.i.e.

^ substituted for the expression " Other Backward Classes" Vide Notification No. F.7(8)DOP/A-II/2008 dated 28.08.2009 w.i.e.

% Substituted Vide Notification No. F.7(1)DOP/A-II/2019 dated 19.02.2019 w.i.e.

# Substituted Vide Notification No. F.7(2)DOP/A-II/84 Pt dated 06.03.2018 w.i.e.

& The expression "in the Schedule must" is substituted to " in the Schedule-I must" vide Notification No. F.2(1)DOP/A-II/93 dated 17.09.2021 w.e.f. date of publication in the Official Gazette.

~ Substituted (i)\* "that the upper age limit mentioned above shall relaxed-

(a) by 5 years in the case of male candidates belonging to the Scheduled Castes and the Scheduled Tribes;

(b) by 5 years in the case of ^% woman candidates belonging to General Category, Economically Backward Classes and Economically Weaker Sections; and

(c) by 10 years in the case of woman candidates belonging to Scheduled Castes, Scheduled Tribe and the ^Backward Classes and Special Backward Classes."

vide Notification No. F.7(1) DOP/A-II/2019 Dated 16.04.2021 w.i.e

@(iii-a) that the upper age limit mentioned above shall be relaxed by a period equal to the service rendered in the National Cadet Corps in the case of Cadet Instructors and if the resultant age does not exceed the prescribed maximum age limit by more than three years, they shall be deemed to be within the prescribed age-limit."

#(iv) "If a candidate would have been entitled in respect of his/her age for direct recruitment in any year in which no such recruitment was held, he/she shall be deemed to be eligible in the next following recruitment, if he/she is not overage by more than 3 years."

\*(iv) that for recruitment to posts not within the purview of the Commission the upper age-limit for persons who were retrenched from the State Government Service for want of a vacancy or due to abolition of post shall be 40 years if they were within the maximum age-limit prescribed under these rules, when they were initially appointed to the post from which they were first retrenched provided that normal prescribed channels of recruitment are duly observed and all requirements relating to qualifications, character, medical fitness etc. are fulfilled and they were not retrenched on account of complaint or delinquency and they produce a certificate of having good services from the Appointing Authority."

@(v) That the upper age-limit mentioned above shall be relaxed up to 45 years for the persons repatriated from Burma and Ceylon on after 1.3.1963 and East African countries of Kenya, Tanganyika, Uganda and Zanzibar with a further relaxation upto 5 years in case of persons belonging to the Scheduled Caste or the Scheduled Tribes."

%(vi) that there shall be no age limit in the case of persons repatriated from East African Countries of Kenya, Tanganyika, Uganda and Zanzibar."

---

\* Inserted vide Notification No. F.5(2) DOP/A.II/73 dated 21.12.73.

@ Inserted vide notification No. F.1(20) Apptt/A/67 Dated 13.12.74 effective up to 28.2.75.

% Substituted for rule 9(v) – "that the upper age limit mentioned above shall be relaxed upto 45 years for the persons repatriated from Burma, Ceylon on or after 1.3.1963 and 1.11.1964 and East African Countries of Kenya, Tanganyika, Uganda and Zanzibar with a further relaxation upto 5 years in the case of persons belonging to the Scheduled Castes and the Scheduled Tribes."

Vide Notification No.F.1(20)Apptts/A.II/67 dated 20-9-75 (effective upto 29.2.77).

@ (vii) "notwithstanding anything contained contrary in these rules in the case of persons serving in connection with the affairs of the State in substantive capacity, the upper age-limit shall be 40 years for direct recruitment to posts filled in by competitive examinations or in case of posts filled in through the Commission by interview. This relaxation shall not apply to urgent temporary appointments.

\* (viii) that the Released Emergency Commissioned Officers and Short Service Commission Officers after release from the Army shall be deemed to be within the age-limit even though they have crossed the age-limit when they appear before the Commission had they been eligible as such at the time of their joining the Commission in the Army.

**\*10. Academic and technical qualifications and experience :-**

A candidate for direct recruitment to the posts enumerated in the Schedule-I shall in addition to such experience as is required, possess :

- (i) the qualifications given in Column 4 of the Schedule, and
- (ii) working knowledge of Hindi written in Devnagri Script and one of the Rajasthani dialects.

**11. Character :-**

The character of a candidate for direct recruitment to the Service must be such as will qualify him for employment in the Service. He must produce a certificate of good character from the Principal Academic Officer of the University or College or School in which he was last educated and two such certificates written not more than six months prior to the date of application, from two responsible persons not connected with his College or University or School and not related to him.

**Explanation :-**

- (1) In the case of conviction of a candidate for an offence by a court of law, the circumstances of the conviction shall be taken into account, and -

@ Inserted vide Notification No. F.7(8)DOP/A.II/74 dated 31.12.74 (effective from 28.10.74)

\* Inserted vide Notification No. F.7(2) DOP/A. II/75 dated 20.9.1975.

& The expression "schedule" is substituted to "Schedule-I" vide Notification No. F.2(1)DOP/A-II/93 dated 17.09.2021 w.e.f. date of publication in the Official Gazette

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पञ्जाब प्रान्त  
गुरुदास, जालंधर

If they involve no moral turpitude and the candidate produces a report from the Superintendent, 'After Care Home' or if there is no such Home in a particular district, from the Superintendent of Police of that district to the effect that while in prison and by his subsequent conduct, he has proved to be completely reformed; and

(a) If they involve moral turpitude, he produces a certificate from the Superintendent, After Care Home endorsed by the Inspector General of Prisons to the effect that he has proved to be completely reformed by disciplined life while in prison and by his subsequent good conduct in an 'After Care Home' and is suitable for employment, the mere conviction shall not be regarded as disqualification.

(II) If a candidate was convicted for a criminal offence by a Court of Law and if the circumstances of the conviction reveal association of such candidate with crimes of violence or with a movement which had as its object to overthrow by violence means of the Government as by law established, the conviction shall operate as disqualification for recruitment.

**\*12. Physical Fitness :**

A candidate for direct recruitment to the Service, must be in good mental or bodily health and free from any mental or physical defect likely to interfere with the efficient performance of his duties as a member of Service and if selected must produce a certificate to that effect from a Medical Authority notified by the Government for the purpose. The Appointing Authority may dispense with production of such of certificate in the case of candidate, promoted in the regular line of promotion, or who is already serving in connection with the affairs of the State if he has already been medically examined for the previous appointment and the essential standards of medical.

---

\*12 Physical Fitness : A candidate for direct recruitment of the Service, must be in good mental and bodily health and free from any mental or physical defect likely to interfere with the efficient performance of his duties as a member of Service and if selected, must produce a certificate to that effect from a Medical Authority notified by the Government for the purpose. Substituted vide Notification No.F.7 (2) DOP/A.II/74 dated 5-7-1974.



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If they involve no moral turpitude and the candidate produces a report from the Superintendent, 'After Care Home' or if there is no such Home in a particular district, from the Superintendent of Police of that district to the effect that while in prison and by his subsequent conduct, he has proved to be completely reformed; and

(a) If they involve moral turpitude, he produces a certificate from the Superintendent, After Care Home endorsed by the Inspector General of Prisons to the effect that he has proved to be completely reformed by disciplined life while in prison and by his subsequent good conduct in an 'After Care Home' and is suitable for employment, the mere conviction shall not be regarded as disqualification.

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Substituted vide Notification No.F.7 (2) DOP/A.II/74 dated 5-7-1974.

  
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the Service Rules by giving precedence to promotion quota over direct recruitment quota, & if where the appointment by direct recruitment and promotion is in the percentage of 75 and 25, respectively, the cycle shall run as follows :-

- |                             |                          |
|-----------------------------|--------------------------|
| 1. By Promotion             | 2. By Direct recruitment |
| 3. By Direct recruitment    | 4. By Direct recruitment |
| 5. By Promotion             | 6. By Direct recruitment |
| 7. By Promotion             | 8. By Direct recruitment |
| 9. By Promotion, and so on. |                          |

#### PART - IV - Procedure For Direct Recruitment

- \*16. **Inviting of applications** :- Application @ for direct recruitment to posts in the Service shall be invited by the Board or the Appointing Authority with in whose purview the post lies by advertising the vacancies to be filled in the official gazette @ or in such other manner, as may be deemed \* fit.

^ "The advertisement shall contain a clause that a candidate who accepts the assignment on the post being offered to him/her shall be paid monthly fix remuneration at the rate fix by the State of Government from time to time during the period of probation and the scale of pay of the post as shown else-where in the Advertisement shall be allowed only from the date of successful completion of period of probation mentioned in respective Recruitment Rules."

- %16A. **Frequency of direct recruitment** :- Direct recruitment to the post specified in the Schedule shall be held at least one a year unless the Government decides that a direct recruitment for any of these posts shall not be held in any particular year

- \*17. **Form of application** :- The application shall be made in the form approved by the Board or the Appointing Authority as the case may be, and obtainable from the Secretary to the Board or from the office of the Appointing Authority, as the case may be, on payment of such fee as the Board or the Appointing Authority, from time to time, fix.

\* Provided that the persons repatriated from Burma and Ceylon on or after 1.3.1963 and from East African Countries of Kenya, Tanganyika, Uganda and Zanzibar shall be exempted from payment of cost of application form prescribed by the Board or the Appointing Authority, as the case may be, subject to the condition that the Board or the Appointing Authority, as the case may be, is satisfied that such persons are not in a position to pay such fee.

(2) The vacancies required to be filled by promotion shall further be divided for the purpose of filling them on the basis of merit and on the basis of seniority cum merit in proportion of 1:2 respectively :

- \* Substituted for "fit:" Vide Notification No. F.7(2)DOP/A-II/2005 dated 20.01.2006 w.i.e

- ^ Added Vide Notification No. F.7(2)DOP/A-II/2005 dated 20.01.2006 w.i.e  
@ vide notification No. F.7(1)DOP/A.II/ Dt. 16.10.73 Substituted for the words 'of' and 'and' respectively vide corrigendum of No. F.1(18)Appts/A. II/70 Dt. 15.3.73.

- % New rule Added Vide Notification No. F.7(6)DOP/A-II/2008 23.09.2008 w.i.e.  
\* Substituted vide Notification No. F.1(20)Appts/A.II/67 dated 20.9.1975 effective upto 29.2.1977.

- & The expressions "Commission" is substituted to "Board" vide Notification No. F.2(1)DOP/A-II/93 dated 17.09.2021 w.e.f. date of publication in the Official Gazette.



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the Service Rules by giving precedence to promotion quota over direct recruitment quota, e.g. where the appointment by direct recruitment and promotion is in the percentage of 75 and 25, respectively, the cycle shall run as follows :-

- |                             |                          |
|-----------------------------|--------------------------|
| 1. By Promotion             | 2. By Direct recruitment |
| 3. By Direct recruitment    | 4. By Direct recruitment |
| 5. By Promotion             | 6. By Direct recruitment |
| 7. By Promotion             | 8. By Direct recruitment |
| 9. By Promotion, and so on. |                          |

#### PART - IV - Procedure For Direct Recruitment

- \*16. **Inviting of applications :-** Application @ for direct recruitment to posts in the Service shall be invited by the Board or the Appointing Authority with in whose purview the post lies by advertising the vacancies to be filled in the official gazette @ or in such other manner, as may be deemed \* fit.

^ "The advertisement shall contain a clause that a candidate who accepts the assignment on the post being offered to him/her shall be paid monthly fix remuneration at the rate fix by the State of Government from time to time during the period of probation and the scale of pay of the post as shown else-where in the Advertisement shall be allowed only from the date of successful completion of period of probation mentioned in respective Recruitment Rules:"

- %16A. **Frequency of direct recruitment.-** Direct recruitment to the post specified in the Schedule shall be held at least one a year unless the Government decides that a direct recruitment for any of these posts shall not be held in any particular year

- \*17. **Form of application :-** The application shall be made in the form approved by the Board or the Appointing Authority as the case may be, and obtainable from the Secretary to the Board or from the office of the Appointing Authority, as the case may be, on payment of such fee as the Board or the Appointing Authority, from time to time, fix.

\* Provided that the persons repatriated from Burma and Ceylon on or after 1.3.1963 and from East African Countries of Kenya, Tanganyika, Uganda and Zanzibar shall be exempted from payment of cost of application form prescribed by the Board or the Appointing Authority, as the case may be, subject to the condition that the Board or the Appointing Authority, as the case may be, is satisfied that such persons are not in a position to pay such fee.

(2) The vacancies required to be filled by promotion shall further be divided for the purpose of filling them on the basis of merit and on the basis of seniority cum merit in proportion of 1:2 respectively :

- \* Substituted for "fit:" Vide Notification No. F.7(2)DOP/A-II/2005 dated 20.01.2006 w.i.e

- ^ Added Vide Notification No. F.7(2)DOP/A-II/2005 dated 20.01.2006 w.i.e

@ vide notification No. F.7(1)DOP/A.II/ Dt. 16.10.73 Substituted for the words 'of and 'and' respectively vide corrigendum of No. F.1(18)Appts/A. II/70 Dt. 15.3.73.

% **New rule Added Vide Notification No. F.7(6)DOP/A-II/2008 23.09.2008 w.i.e.**  
\* Substituted vide Notification No. F.1(20)Appts/A.II/67 dated 20.9.1975 effective upto 29.2.1977.

& The expressions "Commission" is substituted to "Board" vide Notification No. F.2(1)DOP/A-II/93 dated 17.09.2021 w.e.f. date of publication in the Official Gazette.

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**\*18. Application Fee** :- A candidate for direct recruitment to a post in the Service must pay the fee fixed by the Board or the Appointing Authority, as the case may be, in such manner as may be indicated by @ them it.

\* Provided that the persons repatriated from Burma and Ceylon on or after 1.3.1963 and from East African countries of Kenya, Tanganyika, Uganda and Zanzibar shall be exempted from payment of Application fee or "Examination fee" as the case may be, as prescribes by the Board or the Appointing Authority, as the case may be, subject to the condition that the Board or the Appointing Authority, as the case may be, is satisfied that such persons are not in a position to pay such fee.

**\*19. Scrutiny of applications** :- The Board or the Appointing Authority, as the case may be, shall scrutinize the applications received by it and requires as many candidates qualified for appointment under these rules as seem to it desirable to appear in written examination conducted by it:

Provided that the decision of the Board or the Appointing Authority, as the case may be, regarding the eligibility or otherwise of a candidate, shall be final.

**\*19A. Scheme and Syllabus for the Post of Draftsman/ Technician/ Laboratory Assistant :-**

The post of Draftsman/ Technician/ Laboratory Assistant shall be filled in written examination conducted by the Board in accordance with the Scheme and Syllabus of the examination as prescribed in Schedule-II

**\*19B. Admission to the examination** :- (1) The applications which are found to be incomplete and have not been filled in accordance with the instructions issued by the Board/ Appointing Authority, as the case may be, shall be rejected by the Board/ Appointing Authority, as the case may be, at the initial stage. The Board/ Appointing Authority, as the case may be, shall permit the rest of those candidates to appear in the examination provisionally to whom they consider it proper to grant the certificate of admission. No candidate shall be admitted to an examination ----

" Provided that the persons repatriated from Burma, Ceylon on or after 1.3.1963 and 1.11.1964 and East African Countries of Kenya, Tanganyika, Uganda and Zanzibar shall be exempted from payment of the application fee prescribed by the Commission or the Appointing Authority as the case may be, subject to the condition that the Commission or the Appointing Authority, as the case may be, is satisfied that such persons are not in a position to pay such fee".

@ Inserted vide Notification No. F.1(18)Appts/A. II/70 Dated 8.8.1975.

\* Substituted for 18 proviso :

"Provided that the persons repatriated from Burma, Ceylon on or after 1.3.1963 and 1.11.1964 and East African Countries of Kenya, Tanganyika, Uganda and Zanzibar shall be exempted from payment of examination fee as prescribed by the Commission or the Appointing Authority, as the case may be, subject to the

& The expressions "Commission" and "before it for interview" are substituted to "Board" and "in written examination conducted by it" respectively, vide Notification No. F.2(1)DOP/A-II/93 dated 17.09.2021 w.e.f. date of publication in the Official Gazette.

# Inserted vide Notification No. F.2(1)DOP/A-II/93 dated 17.09.2021 w.e.f. date of publication in the Official Gazette.

Provided that any married candidate, male or female, who had no child for the last 10 years shall be exempted from the operation of this sub-rule.

**Explanation : -**

- (i) For purpose of this sub-rule, a child shall include an adopted child or a step-child; and
- (ii) For claiming exempted under the provision to this sub-rule, the candidate shall have to produce a certificate either from a Registered Medical Practitioner or swear an Affidavit to the effect that the age of his or her youngest child is not less than 10 years.

@ Deleted vide Notification No.F.7 (3)DOP/A.II/76 Dated 15.2.1977.  
Inserted vide Notification No.F.15 (9)DOP/A.II/74 Dated 5.1.1977

  
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जलानाईनी ताशरी किनिन्का  
शृङ्खला, जलानाईनी

%^ (5) No candidate shall be eligible for appointment to the service who has more than two children on or after 1.6.2002.

Provided that the candidate having more than two children shall not be deemed to be disqualified for appointment so long as the number of children he/she has on 1st June, 2002, does not increase."

Provided further that where a candidate has only one child from earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children."

Provided that where a candidate has only one child from earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children."

# (6) Provided also that while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted.

+ (7) Provided also that any candidate who performed remarriage which is not against any law and before such remarriage he is not disqualified for appointment under this sub-rule, he shall not be disqualified if any child is born out of single delivery from such remarriage.

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^ added Vide Notification No. F.7(1)DOP/A-II/95 dated 20.06.2001 w.i.e

% Substituted for " No. candidate shall be eligible for appointment to the service who has more than two children on or after 1-6-2002

Provided that where a candidate has only one child from earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children."

" vide Notification No. F.7(1)DOP/A-II/95 dated 08.04.2003 w.e.f. 20.06.2001

# Added Vide Notification No. F.7(1)DOP/A-II/95/Pt.II dated 24.02.2011 w.i.e

+ added Vide Notification No. F.7(1)DOP/A-II/95 Pt.-II dated 20.11.2015 w.e.f. 01.04.2015



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22. **Selection by the Appointing Authority**:- Subject to the provisions of rule 7 the Appointing Authority shall select candidates who stand highest in the order of merit in the list prepared under rule 20.

Provided that the inclusion of a candidate's name in the list confirms no right to appointment unless the Appointing Authority is satisfied after such enquiry as may be considered necessary that such candidate is suitable in all other respects for appointment to the most concerned.

**PART V – Procedure for Recruitment by Promotion**

23. **Criteria for appointment by promotion** :-

- (1) \* Selection for higher posts other than the post of Technician Machine shop Fitting shall be made \*(deleted) strictly on the basis of merit and on the basis of seniority-cum-merit in proportion of 1:2. Appointment to the post of Technician Machine shop/ Fitting by promotion shall be made solely on the basis of seniority-cum-merit.
- (2) The persons enumerated in Column 5 of the Schedule shall be eligible for promotion to posts specified against them in Column 2 thereof to the extent indicated in Column 3 subject to their possessing minimum qualifications and experience @ on the first day of month of April of the year of selection as specified in Column 6.

@@@**Explanation** :- In case direct recruitment to a post has been made earlier than regular selection for promotion in a particular year, such of the persons, who are or were eligible for appointment to that post by both the methods of recruitment and have been appointment by direct recruitment first, shall also be considered for promotion."

£ 23A No officer shall be considered for promotion unless he is substantively appointment and confirmed on the next lower post. If no officer substantive in next lower post is eligible for promotion, officers who have been appointed on such post on officiating basis after selection in accordance with one of the methods of recruitment or under any Service Rules promulgated under proviso to Article 309 of the Constitution of India may be considered for promotion on officiating basis only in the order of seniority in which they would have been had they been substantive on the said lower post.

\* Substituted for the words "Appointment to" and deleted the words 'by selection' vide notification No.F.7(6) dated 15.10.1974 effective from 15.1.1973.

@ Inserted vide Notification No.F.1(4)DOP/A.II/73 dated 13.6.74.

@@ Substituted vide No.F.1(4)DOP/A.II/73 dated 13.6.74.

£ Inserted vide Notification No.F.7(1)DOP/A.II/74 dated 5.7.1974.

  
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**24. Procedure for \* Selection by Promotion :-** (1) As soon as the Appointing Authority determines the number of vacancies under rule 15 and decides that a certain number of posts are required to be filled by promotion, it shall prepare a correct and complete list containing names \* not exceeding five times the number of vacancies out of the senior most persons who are qualified under these rules for promotion \*(deleted) to the class of posts concerned.

%(2) For the first promotion within the Service against the merit quota only such of the persons shall, unless a longer period is prescribed elsewhere in these rules, be eligible who have put in not less than six years' service on the first day of the month of April of the year of selection on the post from which promotion is to be made.

@ Provided that the persons, who were promoted after regular selection by the Departmental Promotion Committee on a category of post on the basis of merit, shall be eligible for subsequent promotions to the next higher category of post on the basis of merit only when they have put in at least six years' service on the post to which they were last so promoted on the basis of merit; and

The existing rule, mentioned in Column No. 3 against each of the Service Rules, specified in Column No. 2 of Third Schedule appended hereto, shall be amended to the extent and in the manner indicated in Column No. 4 thereof.

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\* Substituted for the words "up to" and deleted the words ' on the basis of seniority cum merit or on the basis of merit' vide Notification No.F.1(18)Appts/ A.II/ 70 dated 8.8.1975.

% (2) For the purpose of first promotion on within the service against the merit quota, only such of the persons shall be eligible for promotion who have put in at least six years service on the post from which promotion is to be made.

Substituted vide notification No.F.1(4)Appts/A.II/73 dated 13.6.1974.

@ Inserted vide Notification No.F.7(3) Karmik/Ka-II/75 dated 5.4.1975.

  
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(3) For the posts falling within the purview of the Commission, a Committee consisting of the Chairman of the Commission or a member thereof nominated by him as Chairman, the Director, the Deputy Secretary to the Government in the Department of Personnel and the Deputy Secretary to the Government in charge Technical Education in the Education Department who shall also be Member Secretary and for the posts falling outside the purview of the Commission, a Committee consisting of the Director as Chairman, \* the Deputy Secretary to the Government in the Department of Personnel, the Deputy Secretary to the Government in charge Technical Education in the Education Department and the Deputy Director, Technical Education, Rajasthan who shall also be Member-Secretary, shall consider the case of all persons included in the list referred to in sub-rule (1) interviewing such of them as it may deem necessary and shall prepare separate lists containing names of suitable candidates to be promoted on the basis of seniority-cum-merit and merit and respectively up to one and a @ half times the number of posts to be filled in on the respective basis.

The Committee may co-opt suitable experts to assist it in selecting the candidates.

(4) The names of the candidates selected on the basis of seniority-cum-merit and merit shall be arranged in their respective list in order of Seniority.

(5) The list prepared by each of the Committee shall be sent by them to the Appointing Authority.


(6) Where consultation with the Commission is necessary, the lists prepared in accordance with sub-rule (3) shall be forwarded to the Commission by the Appointing Authority along with the Confidential Rolls and Personal Files of all Officials whose names are indicated in the lists along with Confidential Rolls and Personal Files of all Officials who are proposed to be superseded by the concerned Committee.

(7) If the £ Appointing Authority is satisfied, in consultation with the Commission where necessary, that suitable persons are not available for appointing by promotion strictly on the basis of merit in the particular year, appointment by promotion on the basis of the seniority-cum-merit may be made in the same manner as specified in this rule.

\* Inserted vide Notification No.F.1(18)Appts/A.II/70 dated 8.8.1975

@ Inserted vide corrigendum No.F.1(18)Appts/A.II/70 dated 15.5.73.

£ Substituted by word 'Appointing Authority' vide Notification No.F.1(18) Appts/A.II/70 dated 8.8.1975

  
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(8) The Commission shall consider the lists prepared by Committee along with other documents received from the Appointing Authority and unless it considers it necessary to make any change in the lists received from the Appointing Authority.....shall send the lists and duly approved to the Appointing Authority along with the changes, if any, proposed and the Appointing Authority, after taking into account the comment of the Commission if any, may approve the lists finally with such modification as may in his opinion be just and proper and when the Appointing Authority is some authority below the Government, the list approved by the Commission should be disturbed only with the approval of the Government.

@(8-A) The names of the persons included in the two lists finally approved by the Appointing Authority shall be rearranged in order of Seniority.

%(9) Appointment shall be made by the Appointing Authority taking persons out of the list finally approved under the preceding sub-rule in order in which they have been placed in the list, till such list exhausted.

(10) In making the appointments, the following cyclic order shall be followed :-

- The first one by merit;
- The next two by seniority-cum-merit;
- The next one by merit;
- The next two by seniority-cum-merit;
- The cycle to be repeated.

**\*24-A Revised Criteria, eligibility and Procedure for promotion to Junior, Senior and other posts encadred in the Service :-**

(1) As soon as the Appointing Authority determines number of vacancies under rules regarding determination of vacancies of these rules and decides that a certain number of posts are required to be filled/in by promotion, it shall, subject to provisions of sub-rule(9), prepare a correct and complete list.

# (1A) No person shall be considered for promotion for three<sup>^</sup> recruitment years the date on which his promotion becomes due, if he/she has more than two children on or after 1st June, 2002.

Provided that the person having more than two children shall not be deemed to be disqualified for promotion so long as the number of children he/she has on 1st June, 2002, does not increase.

Provided further that where a Government servant has only one child from the earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.

@ Inserted vide Notification No.F.7(6)DOP/A.II/74 dated 15.10.1974 effective from 15.1.1974.

% Substituted for rule 24(9) "Appointment shall be made by the Appointing Authority taking persons out of the lists finally approved under the preceding sub-rule (8) in the order in which they have been placed in the lists vide Notification No.F.7(6)DOP/ A.II/74 dated 15.10.1974 effective from 15.01.1973.

# added Vide Notification No. F.7(1)DOP/A-II/95 dated 20.06.2001 w.i.e.

\* Substituted for rule 24-A- Revised Criteria, eligibility and Procedure for promotion to Junior, Senior and other posts encadred in the Service :-

^ substituted Vide Notification No. F.7(1)DOP/A-II/95 Pt.-III dated 19.09.2017 w.e.f. 01.04.2017

(1) Selection for promotion in the regular line of promotion from the post not included in the Service to the lowest post or category of post in the Service shall be made strictly on the basis of merit.

of the senior most persons who are eligible and qualified under these rules for promotion on the basis of seniority-cum-merit or the basis of merit to the class of posts concerned.

(2) The persons enumerated in Column 5 or the relevant Column regarding "post from which proportion is to be made", as the case may be, of the relevant Schedule shall be eligible for promotion to posts specified against them in Column 2 thereof to the extent indicated in Column 3 subject to their possessing minimum qualifications and experience on the first day of the month of April of the year of selection as specified in Column 6 or in the relevant column regarding "minimum qualification and experience for promotion," as the case may be.

(3) No person shall be considered for promotion unless he is substantively appointed and confirmed. If no person substantive in the next lower post is eligible for promotion, persons who have been appointed on such posts on officiating basis after selection in accordance with one of the methods of requirement or under any Service Rules promulgated under proviso to Article 309 of the Constitution of India, may be considered for promotion on officiating basis only in the order of seniority in which they would have, had they been substantive on the said lower post.

Explanation: - In case direct recruitment to a post has been made earlier than regular selection by promotion in a particular year, such of the persons who are or were eligible for appointment to that post by both the methods of recruitments and have been appointed by direct recruitment first, shall also be considered for promotion

(2) Subject to the provisions of sub-rule (4), selection for promotion from the lowest post or category of post in the Service to the next higher post or category of post in the Service and for all posts up to scale No 11, sanctioned under the Rajasthan Civil Services (New Pay Scales) Rules, 1959 or equivalent scales as may be declared by the Government from time to time, shall be made solely on the basis of seniority-cum-merit from amongst the persons who have passed the qualifying examination, if any, prescribed under these rules, and have put in at least five years' service, unless a different period is prescribed elsewhere in these rules, on the first day of the month of April of the year of selection on the post or category of post from which selection is to be made :

(4) Selection for promotion in the regular line of promotion from the post/posts not included in Service to the lowest post or category of post in the Service shall be made strictly on the basis of merit and on the basis of seniority-cum-merit in the proportion of 50:50.

Provided that if the Committee is satisfied that suitable persons are not available for selection by promotion strictly on the basis of merit in a particular year, selection by promotion on the basis of seniority-cum-merit may be made in the same manner as specified in these rules.

^# Provided also that any person who performed remarriage which is not against any law and before such remarriage he is not disqualified for promotion under this sub-rule, he shall not be disqualified with effect from 01.06.2002, if any child is born out of single delivery from such remarriage.

(5) Subject to the provisions of sub-rule(7), selection for promotion from the lowest post or category of post in the State Service to the next higher post of category of post in the State Service and for all posts in the Subordinate Services and in the Ministerial Services shall be made strictly on the basis of seniority-cum-merit from amongst the persons who have passed the qualifying examination, if any, prescribed under these rules, and have put in at least five years' service unless a different period is prescribed elsewhere in these rules, on the first day of the month of April of the year of selection on the post or category of post from which selection is to be made :

Provided that in the event of non-availability of the persons with the requisite period of service of five years, the Committee may consider the persons having less than the prescribed period of service, if they fulfill the qualifications and other conditions for promotion prescribed elsewhere in these rules, and are found otherwise suitable for promotion on the basis of seniority-cum-merit.

(6) Selection for promotion to all other higher posts or higher categories of posts in the State Service shall be made on the basis of merit and on the basis of seniority-cum-merit in the proportion of 50:50.

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^ added Vide Notification No. F.7(1)DOP/A-II/95 Pt.-II dated 20.11.2015

# Substituted for expression " Provided also that any person who performed remarriage which is not against any law and before such remarriage he is not disqualified for promotion under this sub-rule, he shall not be disqualified if any child is born out of single delivery from such remarriage." vide Notification No. 7(1)DOP/A-II/Pt.-II dated 18.08.2020 w.i.e.

  
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Provided that if the Committee is satisfied that suitable persons are not available for selection by promotion strictly on the basis of merit in a particular year, selection by promotion on the basis of seniority-cum-merit may be made in the same manner as specified in these rules.

(7) Selection for promotion to the highest post or highest categories of posts in the State Service shall always be made on the basis of merit alone.

(8) The persons having being selected and appointed by promotion to a post or category of post on the basis of merit, shall be eligible for promotion to the next higher post or category of post, which is to be filled in by merit, only when they have put in after regular selections, at least five years service, unless a higher period of service is prescribed elsewhere in these rules, on the first day of the month of April of the year of selection on the post or category of post from which selection is to be made :

Provided that the condition of five years service shall not be applicable to a person if any person junior to him is eligible for consideration for promotion on the basis of merit :

Provided further that in the event of non-availability of persons, equal to the number of vacancies to be filled in, eligible for promotion in the category of posts next lower from which promotion is made, the Committee may consider the persons having less than five years service if they are found otherwise suitable for promotion on the basis of merit alone.

**Explanation :-**

If any doubt arises about the categorization of the post as the lowest, next higher or highest post in the Service, the matter shall be referred to the Government in the Department of Personnel and Administrative reforms whose decision thereon shall be final.

Provided that in the event of non-availability of the persons with the requisite period of service of five years, the Committee may consider the persons having less than the prescribed period of service, if they fulfill the qualifications experience and other conditions for promotion prescribed elsewhere in these rules, and are found otherwise suitable for promotion on the basis of seniority-cum-merit :

Provided further that in respect of posts included in the State Services in which the method of recruitment to the lowest post provides for appointment by promotion, and where such posts are required to be filled on the basis of seniority-cum-merit under this sub-rule, the Committee may select for promotion such persons of outstanding merit available within the zone of consideration, who may not be selected on the basis of seniority-cum-merit, to the extent of one fourth of the number of vacancies to be filled in by promotion and if the number of vacancies exceeds one but is less than four, the committee may select one persons on the basis of merit alone and if the vacancies are more than four and the calculation of the number of vacancies to be filled by merit alone according to the aforesaid basis results in a fraction, the Committee may select one more person against a fraction of half or more. On being so selected, for the purpose of

- (9) The zone of consideration of persons eligible for promotion shall be as under :-

**1) No. of Vacancies**

**no. of eligible persons  
to be considered.**

- |    |                    |   |
|----|--------------------|---|
| a) | 1 to 5 vacancies   | 4 times of the number<br>of vacancies                             |
| b) | 6 to 10 vacancies  | 3 times, but at least<br>20 eligible persons<br>to be considered. |
| c) | Above 10 vacancies | 2 times, but at least<br>30 eligible persons<br>to be considered. |

**II) For the highest post in a Service :**

- (a) If promotion is from one category of post eligible persons up to five in number shall be considered for promotion;
- (b) If promotion is from different categories of posts in the same pay scale, eligible persons up to two in number from each category of posts in the same pay scale shall be consideration for promotion;
- (c) If promotion is from different categories of carrying different pay scales, eligible persons in the higher pay scale shall be considered for promotion first and if no suitable person is available for promotion on the basis of merit in higher pay scale then only the eligible persons of other categories of posts in lower pay scale shall be considered for promotion and so on so forth. The zone of consideration for eligibility in this case shall be limited to five senior most eligible persons in all.

determination of seniority, such persons shall be deemed to have been selected on the basis of seniority-cum-merit.

- (3) Selection for promotion to all other higher posts or higher category of post in the Service shall be made on the basis of merit alone.

- (4) Selection for promotion to the highest post or highest category of post in the Service shall always be made on the basis of merit alone.

- (5) The persons having been selected and appointed by promotion to a post or category or post on the basis of merit, shall be eligible for promotion to the next higher post or category of post, which is to be filled in by merit, only when they have put in after regular selection at least five years' service, unless a higher period of service is prescribed elsewhere in these rules, on the first day of the month of April of the year of selection on the post or category of post from which selection is to be made :

Provided that the condition of five years service shall not be applicable to a person if any person junior to him is eligible for consideration for promotion on the basis of merit:

Provided further that in the event of non-availability of persons, equal to the number of vacancies to be filled in, eligible for promotion in the category of posts next lower from which promotion is made, the Committee may consider the persons having promotion is made, the Committee may consider the persons having less than five years' service if they are found otherwise eligible and suitable for promotion on the basis of merit alone.

(10) Except as otherwise expressly provided in this rule, the conditions of eligibility for promotion, constitution of the Committee and procedure for selection shall be the same as prescribed elsewhere in these rules.

(11) The committee shall consider the cases of all the senior most persons who are eligible and qualifies for promotion to the class of posts concerned under these rules and shall prepare a list containing names of the suitable persons equal to the number of existing vacancies and the vacancies anticipated to occur during the next twelve months after the determination of vacancies. The Committee shall also prepare a separate list containing the names of persons equal to 50% of the persons selected in the aforesaid list or select one more persons if the number of vacancies is one only, who may be considered suitable to fill temporary or permanent vacancies, which may occur till the next meeting of the Committee, on a temporary or officiating basis and the list so prepared shall be received and revised every year and shall remain in force until it is so reviewed and revised. The lists so prepared on the basis of merit and on the basis of seniority-cum-merit shall be arranged in the order of seniority on the category of post from which selection is to be made. Such lists shall be sent to the concerned Appointing Authority together with the Annual Confidential Rolls and Personal Files of all the candidates included in them as also those not selected, if any.

Explanation :-

For purpose of selection on the basis of merit the list of officer graded as 'Outstanding' and 'Very Good' shall be classified in the First category in the order of seniority, the officers graded as

Explanation :-

If any doubt arises about the categorization of the post as the lowest, next higher or highest post in the Service, the matter shall be referred to the Government in Department of Personnel, whose decision thereon shall be final.

(6) The one of eligibility for promotion shall be five times the number of vacancies to be filled in on the basis of seniority-cum-merit or merit, as the case may be:

Provided that in case of non-availability of sufficient number of suitable persons for selection on the basis of merit the Committee may at its discretion consider persons of outstanding merit outside the one of eligibility but falling within six times the number of vacancies to be filled in on the basis of merit.

(7) Except as otherwise expressly provided in this rule, the conditions of eligibility for promotion, constitution of Committee and procedure for selection shall be the same as prescribed elsewhere in these Rules.

  
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'Good' shall be classified in the second Category in the order of seniority and the officers graded as 'Average' and Not-selected shall be classified in the Third category. The officers graded and classified in the Second category list shall be placed below the officers graded and classified in the first category list and such officers graded and classified in the first category list is exhausted otherwise they shall not be appointed to the Service by promotion. The officers graded and classified in the third category list shall not be considered for appointment by promotion.

- (12) Where consultation with the Commission is necessary the lists prepared by the Committee shall be forwarded to the Commission by the Appointing Authority along with the Personal files and Annual Confidential Rolls of all the persons whose names have been considered by the Committee.
- (13) The Commission shall consider the lists prepared by the Committee along with other relevant documents received from the Appointing Authority and unless any change is considered necessary shall approve the lists. In case the Commission considers it necessary to make any change in the lists received from the Appointing Authority, it shall inform the Appointing Authority of the changes proposed by it. After taking into account the comments of the Commission, if any, the Appointing Authority may approve the lists finally with such modifications, as may, in its opinion be just and proper and when the Appointing Authority is an authority Subordinate to the Government, the lists approved by the Commission shall be disturbed only with the approval of the Government.

- (8) The Commission shall considered the case of all the senior most persons who are eligible and qualified for promotion to the class of posts concerned under these Rules interviewing such of them as it may deem necessary and shall prepare a list containing names of the suitable persons equal to the number of existing vacancies and the vacancies anticipated to occur during the next twelve months after the determination of vacancies. The Committee shall also prepare a separate list containing names of persons \* equal to 50% of the persons selected in the aforesaid list or select one more person if the number of vacancies is one only who may be considered suitable to fill temporary or permanently, which may occur till the next meeting of the Committee on a temporary or officiating basis and the list so prepared shall be reviewed and revised every year and shall remain in force unit it is so reviewed and revised.

The lists so prepared on the basis of merit shall be arranged in order of preference and the list prepared on the basis of seniority-cum-merit shall be arranged in order of seniority on the category of post from which selection has been made. Such lists shall be sent to the concerned Authority together with the Annual Confidential Rolls and Personal files of all the candidates included in them as also of those not selected, if any.

  
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- (14) Appointments shall be made by the Appointing Authority taking persons out of the lists finally approved under the preceding sub-rule(13) in the order in which they have been placed in the lists, till such lists are exhausted or reviewed and revised as the case may be.
- (15) The Government may issue instructions for provisionally dealing with promotions, appointments or other ancillary matters in an equitable and fair manner of persons who may be under suspension, or against whom departmental proceeding is under progress, at the time promotions are considered to a post to which they are eligible or would have been eligible but for such suspension or pendency of such enquiry or proceedings.
- (16) The provisions of this rule shall have effect notwithstanding anything to the contrary contained in any provision of these rules
- ^\* (17) "Provided also that while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted."

\* Added Vide Notification No. F.7(1)DOP/A-II/95/Pt.II dated 24.02.2011

^ substituted Vide Notification No. F.7(1)DOP/A-II/95/Pt.-III dated 03.07.2019 w.e.f. 01.06.2002

Explanation :-

The list of preference shall classify the officers in order as, 'outstanding', 'very good' and 'good' on the basis of merit. In each class the officers shall maintain their inter seniority of the next below grade.

(9) Where consultation with the Commission is necessary the lists prepared by the Committee shall be forwarded to the Commission by the Appointing Authority along with the personal files and Annual Confidential Rolls of all the persons whose names have been considered by the Committee.

(10) The Commission shall consider the lists prepared by the Committee along with other relevant documents received from the Appointing Authority, and, unless any change is considered necessary, shall approve the list. In case the Commission considers it necessary to make any change in the lists received from the Appointing Authority, it shall inform the Appointing Authority of the changes proposed by it. After taking into account the comments of the Commission, if any, the Appointing Authority may approve the lists finally with such modifications, as may, in its opinion, be just and proper and when the Appointing Authority is an authority subordinate to the Government, the lists approved by the Commission should be disturbed only with the approval of the Government.

(11) Appointments shall be made by the Appointing Authority taking persons out of the lists finally approved under the preceding sub-rule (10) in the order in which they have been placed in the list, till such lists are exhausted or reviewed and revised as the case may be.

(11A) "Government may issue instructions for provisionally dealing with promotions, appointments or other ancillary matters in an equitable and fair manner of persons who may be under suspension, or against who departmental proceedings is under progress, at the time promotions are considered to a post to which they are eligible or would have been eligible but for such suspension or pendency of such enquiry or proceedings."

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## **PART VI- Appointments, Probation and Confirmation**

- (25) **Appointment to the Service** :- Appointments to the posts in the Service by direct recruitments or by promotion as the case may be, shall be made by the Appointing Authority on occurrence of substantive vacancies from the candidates selected under rule 22 in order of merit and from the persons selected under sub-rule(3) of rule 24 in accordance with these rules.

### **\*(26) Urgent Temporary Appointment :-**


- (1) A vacancy in the Service which cannot be filled in immediately either by direct recruitment or by promotion under the rules may be filled in by the Government or the Authority competent to make appointment, as the case may be, by appointing in an officiating capacity there to an officer eligible for appointment to the post by Promotion or appointing temporarily thereto a person a person eligible for direct recruitment to the Service, where such direct recruitment has been provided under the provisions of these rules.:

Provided that such an appointment will not be continued beyond a period of one year without referring the case to the commission or Board for concurrence, where such concurrence is necessary and shall be terminated immediately on its refusal to occur.

Provided further that in respect of the Service or post in the Service for which both the above methods of recruitment have been prescribed, the Government or the Authority competent to make appointment, as the case may be, shall not, save with the specific permission of the Government in the Administrative Department, fill the temporary vacancy against the direct recruitment quota by whole time appointment for a period exceeding three months, otherwise than out of persons eligible for direct recruitment and after a short term advertisement.

- (12) The provisions of this rule shall have effect notwithstanding anything to contrary contained in any provision of these rules. Vide notification No.F.7(1C)DOP/ A.II/77 dated 7.3.78 came into force from the date of publication in the Rajasthan Rajpatra.

- \* Substituted for Rule 26:- Temporary Appointment.  
A vacancy in the Service in respect of posts which are to continue for a period of more than one year shall be filled in by the Appointing Authority by appointing thereto in a temporary capacity a person whose name is included in the list prepared under sub-rule 20 or in the lists approved under sub-rule (8) of rule 24 in the same proportion and according to the same method by which substantive vacancies are required to be filled in by these rules:

  
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(2) In the event of non-availability of suitable persons, fulfilling the requirements of eligible for promotion, Government may, notwithstanding the condition of eligibility for promotion required under sub- rule(1) above, lay down general instruction for grant of permission to fill the vacancies on urgent temporary basis subject to such conditions and restrictions regarding pay and other allowances as it may direct . Such appointments shall, however, be subject to concurrence of the commission as required under the said sub-rule.

@ (27. Period of Probation :- (1) A person entering the service by Direct Recruitment against a clear vacancy shall be placed as Probationer- trainee for a period of 2 years.

Provided that any period after such appointment during which a person has been on deputation on corresponding or higher post shall count towards the period of probation.

(2) 'During the period of probation specified in sub-rule (1), each probationer trainee may be required to pass such Departmental Examination and to undergo such training as the Government may, from time to time, specify.

#\*(3) The period spent as probationer trainee shall not be counted for experience and eligibility for promotion.

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Provided that till the preparation of the first list or lists or, in case the list or lists or of a calendar year are exhausted, a vacant post may be filled in temporarily by the Appointing Authority by appointing thereto a member of the service eligible for appointment to the post by promotion:

Provided further that no appointment made under the first proviso shall be continued beyond a period of one year and before the expiry of the said period, steps will be taken to make requirement in accordance with these rules.

@ substituted Vide Notification No. F.7(2)DOP/A-II/2005 dated 13.06.2008 w.e.f 20.01.2006

\* added Vide Notification No. F.7(2)DOP/A-II/2005 dated 13.06.2008 w.e.f 20.01.2006

# deleted Vide Notification No. F.7(2)DOP/A-II/2005 dated 26.04-2011 w.e.f 20.01.2006

  
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**\*27.A Confirmation in Certain Cases .-**(a) Notwithstanding anything contained in the rule if no order of confirmation is issued by the Appointing Authority within a period of six months, an employee appointed on temporary or officiating basis who has, after the date of his regular recruitment by either method of recruitment completed a period of two years service , or less in the case of those appointed by promotion where the period of probation prescribed is less, on the post or a higher post under the same Appointing Authority or would have so worked but for his deputation or training, shall on the occurrence of permanent vacancies be entitled to be treated as confirmed if the same conditions as are prescribed under the Rules for the confirmation of a probationer are fulfilled subject to the quota prescribed under the Rule and in accordance with his seniority;

Provided that if the employee has failed to give satisfaction or has not fulfilled any of the conditions prescribed for confirmation, such as passing of Departmental Examination, training or promotion cadre course etc., the aforesaid period may be extended as prescribed for probation or under the Rajasthan Civil Services Departmental Examination Rules, 1959 and any other Rules, or by one year, whichever is longer. If the employee still fails to fulfill the prescribed conditions or fails to give satisfaction, he will be liable to be discharged from such post in the same manner as probationer or reverted to his substantive on lower posts, if any to which he may be entitled.


Provided further that no person shall be debarred from confirmation after the said period of service if no reasons to the contrary about the satisfactory performance of his work are communicated to him within the said period

- (b) The reasons for not confirming an employee referred to in the second proviso to clause (a) shall, in the case of a non-gazetted employee, be also immediately recorded by the Appointing Authority in his Service Book and C.R. file and in the case of Gazetted Officer communicated to the Accountant General, Rajasthan and in his Confidential Report File. A written acknowledgement shall be kept on record in all those cases.

**Explanation :-**

- (i) Regular recruitment for the purpose of this rule shall mean appointment after either of the methods of recruitment or in initial constitute of service in accordance.

\* Renumbered as 27A vide Notification No. F.7(2)DOP/A-II/2005 dated 13.06.2008 w.e.f. 20.01.2006

  
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with any of the Service Rules promulgated under proviso to Article 309 of the constitution of India or for posts for which no Service Rules exists, if the post are within the purview of Rajasthan Public Service Commission recruitment in consultation with them but it shall include an urgent temporary appointment adhoc appointment or officiating promotion against temporary or lien vacancies which are liable to review and revision from year to year. In case where the Service Rules specifically permit appointment by transfer such appointment shall be treated regular recruitment if the appointment to the post from which the official was transferred was after regular recruitment. Persons who have been made eligible for substantive appointment to a post under the rules shall be treated as having been regularly recruited.


- ii. Persons who hold lien in another cadre shall be eligible to be confirmed under this rule and they will be eligible to exercise an option whether they do not elect to be confirmed on the expiry of two years of their temporary appointment under this rule. In the absence of any option to the contrary, they shall be deemed to have exercise option in favour of confirmation under this rule and their lien on the previous post shall ceases.

**^ 27B Pay during probation-** A probationer trainee appointed to the service by direct recruitment, shall be paid monthly fix remuneration during the period of probation at such rates as may be fix by the Government from time to time :

Provided that an employee having been regularly selected as per provisions of recruitment rules in the Government service may be allowed emoluments in his/her on pay scale in the existing pay scale of the post during service as probationer trainee or fixed remuneration of the new post, which ever is advantageous to him/her."

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**^ added** Vide Notification No. F.7(2)DOP/A-II/2005 dated 13.06.2008 w.e.f. 20.01.2006

  
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**\*28 Unsatisfactory progress during probation :-**

- (1) If it appears to the Appointing Authority, at any time, during or/at the end of the period of probation, that a member of the service has not made sufficient use of his opportunities or that he has failed to give satisfaction, the Appointing Authority may revert him to the post held substantively by him immediately preceding his appointment, provided he holds a lien thereon or in other cases may discharge or terminate him from service :

Provided that the Appointing Authority may, if it so thinks fit in any case or class of cases, extend the period of probation of any member of service by a specified period not exceeding two years in case of person appointed to a post in the Service by direct recruitment and one year in the case of person appointed by promotion /@ Special selection to such post

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@Inserted vide Notification No.F.1(35)Karmik/ka-2/74 dated 3.8.77

\*\*Added vide Notification No.F.7(6)DOP/A\_II/77 dated 26.10.77

Substituted for rule 29 re-numbered as Rule 28 :-

Unsatisfactory progress during probation :- (1) If it appears to the Appointing Authority at any time, during or at the end of the period of probation that a member of the Service has not made sufficient use of his opportunities or that he has failed to give satisfaction the Appointing Authority may revert him to the post hold substantively by him immediately proceeding his appointment provided he holds a lien thereon,

@Inserted vide Notification No.F.1(35)Karmik/ka-2/74 dated 3.8.77

\*\*Added vide Notification No.F.7(6)DOP/A\_II/77 dated 26.10.77

\*Added vide notification no. F.7(6)DOP/A\_II/77 dated 26.10.77

  
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- \* Provided further that the Appointing Authority may if it so thinks fit in case of persons belonging to the Scheduled Castes or Scheduled Tribes, as the case may be, extend the period of probation by a period not exceeding one year at a time and a total extension not exceeding 3 years.
- (2) Notwithstanding anything contained in the above proviso during the period of probation, if a probationer is placed under suspension on disciplinary proceedings are contemplated or started against him. The period of his probation may be extended till such period the Appointing Authority thinks fit in the circumstances.
- (2) A probationer reverted or discharged from service during or at the end of the period of probation under sub-rules (1) shall not be entitled to any compensation.

**\*28A. Confirmation in Certain Cases :-**

- (1) Notwithstanding anything to the contrary contained in the preceding rule, a person appointed to a post in the service by direct recruitment as a probationer trainee under these rules has not been confirmed within six months after satisfactory completion of probation for a period of two years shall be entitled to be treated as confirmed in accordance with his/ her seniority if,-
  - (i) he/ she has worked on the post or higher post under the same Appointing Authority or would have so worked but for his/ her deputation or training ;
  - (ii) he/ she fulfills conditions as are prescribed under rule relating to confirmation subject to the quota prescribed under these rules; and
  - (iii) he has been appointed against a substantive vacancy.

**29. Confirmation :-** A Probationer shall be confirmed in appointment at the end of his period of probation if (a) he has passed the departmental examination and has successfully undergone such training as is referred to in sub-rule (2) of rule 27(b) he has passed a departmental test of proficiency in Hindi; and (c) the Appointing Authority is satisfied that his integrity is unquestionable and that he is otherwise fit for confirmation.

or in other cases, may discharge him from service :

Provided further that Appointing Authority may extend the period of probation of any member of the Service by a specified period not exceeding one year.

- (3) A probationer reverted or discharged from Service during or at the end of the period of probation under sub-rule (1) shall not be entitled to any compensation vide notification No. F.1(35)Karmik/Ka-II/74 dated 4-5-1977.

\* Added vide notification no. F.7(6)DOP/A-II/77 dated 26.10.77

& Substituted vide notification no. F.7(1)DOP/A-II/2020 dated 04.02.2022

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\*30. Seniority : Seniority in the Service shall be determined in each category of the Service by the year of substantive appointment.

- (1) Seniority inter-se of persons appointed to a post in the Service before the commencement of these rules or in the process of integration of the Service of the Pre-organized State of Rajasthan or the service of the new State of Rajasthan established by the States of Reorganisation Act, 1956, shall be determined modified or altered by the Appointing Authority according to such principles as may be prescribed by the Government.
- (2) If two or more persons were appointed to a post in the same year, a person appointed by the promotion shall be senior to the person by direct recruitment.
- (3) Seniority inter-se of persons appointed to a post by direct recruitment on the basis of one and the same selection except those who do not join the service when post is offered to them within a period of two months from the date of issue of order or longer if extended by the Appointing Authority shall follow the order in which their names have been placed in the list prepared under rule 20.
- (4) \*\* That the persons selected and appointed as a result of a selection which is not subject to review and revision, shall rank senior to the persons who are selected and appointed as a result of subsequent selection. Seniority inter-se of persons selected on the basis of seniority-cum-merit shall be the same as in the next below grade, except in case of continued officiation on higher posts when it shall be in accordance with the length of continued officiation provided that such officiation was not ad-hoc or fortitious.
- (5) Subject to the provisions of these rules, seniority of persons who were appointed on temporary posts which were to continue for a period of more than one year and who are substantively appointed subsequently on such posts becoming permanent, shall be determined on the basis as if such posts had become permanent during the same year in which they were temporarily appointed and as if they were appointed substantively in that year provided that such persons shall rank junior to those who were initially appointed against a permanent vacancy in that year. ^

\*Substituted for Rule 30. seniority:-

"Seniority of a person appointed to post in the Service shall be determined in the following manner"

vide notification No.F.1(18)Appts/A-II/70 dated 8.8.1975.

\*\* Substituted for Rule 30(4)

"Seniority inter-se of persons appointed by promotion in the same year shall be the same age in the next below grade"  
vide Notification No. F.7(6)DOP/A.II/75/II dated 31.10.1975 effective from the date of publication in the Rajasthan Rajpatra.

^ deleted "Provided that a candidate who has got the benefit of proviso inserted vide Notification No. F. 7(1)DOP/A-II/96 dated 01.04.1997 on promotion to an immediate higher post shall not be reverted and his seniority shall remain unaffected. This proviso is subject to final decision of the Hon'ble Supreme Court of India in Writ Petition (Civil) No. 234/2002 All India Equality Forum V/s union of India and Others."  
Vide Notification No. F.7(3)DOP/A-II/2008 dated 25.04.2008 w.e.f 28.12.2002.

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@(6) That the seniority interse of persons appointed by promotion to a particular class of posts on the same date shall be the same as in the next below grade except in cases of continued officiation on higher posts when it shall be in accordance with the length of such continued officiation if such officiation was not ad-hoc or fortitious.

\*(7) That the Seniority interse of persons selected as a result of one and the same selection and appointed on the basis of merit alone shall be in the same order in which their names appear in the select list, irrespective of the period of continuous officiation.

(8) %the inter-se seniority of the persons screened under proviso added by these amendment rules in rule relating to method of recruitment, shall be determined according to the length of continuous service after their irregular appointment. These persons shall rank junior to the persons appointed regularly before the commencement of these amendment rules."

(9) \* Provided that reservation for Scheduled Castes and Scheduled Tribes employees, with consequential seniority, shall continue till the roster points are exhausted; and adequacy of promotion is achieved.

Once the roster points are complete the theory of replacement shall thereafter be exercised in promotion whenever vacancies earmarked for Scheduled Castes/Scheduled Tribes employees occur.

If on the application of these provisions the Scheduled Castes/Scheduled Tribes employees who had been promoted earlier and are found in excess of the adequacy level, shall not be reverted and shall continue on ad-hoc basis, and also any employee who had been promoted in pursuance to Notification No. F.7(1)DOP/A-II/96 dated 1-4-1997 shall not be reverted.

Notification No. F.7(1)DOP/A-II/96 dated 1-4-1997 shall be deemed to have been repealed w.e.f. 1-4-1997.

Explanation:- Adequate representation means 16% representation of the Scheduled Castes and 12% representation of the Scheduled Tribes in accordance with the roster point.

\* Added at the next serial number Vide Notification No. F.7(3)DOP/A-II/2008 dated 11.09.2011 w.e.f. 01.04.1997

@ Inserted vide notification no. F.1(26)Appts/A-II/61/Pt.ii dated 25.9.1975.

\* Inserted vide Notification NO.F.7(6)DOP/A-II/75.II dated 31.10.75 effective from the date of publication in the Rajasthan Rajpatra.

% Added at the next serial number Vide Notification No. F.5(2)DOP/A-II/2008 pt-I dated 08-07-2009 w.l.e.

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## PART VII – Pay

31. **Scale of pay :-** The scale of monthly pay of a person appointed to a post in the service, shall be such as may be admissible under the rules referred to rule 33 or as may be sanctioned by the Government from time to time.

# @@32. **Increment during probation :-** (deleted)

33. **Regulation of Pay, Leave, Allowance, Pension etc :-**


- Except as provided in these rules, the pay, allowance, pension, leave and other conditions of service of the members of the service shall be regulated by :-

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@@ Substituted for Rule NO.33 renumbered as Rule 32. vide notification No. F.3(11)/Appts/A.II/58/IV Dt.16.10.73.

'Increment during probation :- A probationer shall draw increments in the scale of pay admissible to him during the period of probation as they accrue, provided that if the period of probation is extended on account of failure to give satisfaction, such extension shall not count for increment unless the Appointing Authority otherwise directs.'

# **Increment during probation** deleted Vide Notification No. F.7(2)DOP/A-II/2005 dated 20.01.2006 w.i.e.

  
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- (1) The Rajasthan Travelling Allowance Rule, 1971 as amended from time to time.
- (2) The Rajasthan Civil Service (Unification of Pay Scales) Rules, 1960 as amended from time to time.
- (3) The Rajasthan Civil Services (Rationalisation of Pay Scales) Rules, 1956 as amended from time to time.
- (4) The Rajasthan Civil Services (Classification, Control and Appeal) Rules, 1958 as amended from time to time.
- (5) The Rajasthan Service Rules, 1951 as amended from time to time.
- (6) The Rajasthan Civil Service (Revised Pay) Rules, 1961 as amended from time to time.
- (7) The Rajasthan Civil Services (New Pay Scales) rules, 1969 as amended from time to time.
- (8) Any other rules prescribing general conditions of Service made by the appropriate authority under the proviso to Article 309 of the Constitution of India, and for the time being in force.

34. **Removal of Doubts :** If any doubt arises relating to the application, interpretation and scope of these rules, it shall be referred to Government in the Department of Personnel whose decision thereon shall be final.

35. **Repeal and Savings :** All rules and orders in relation to matters covered by those rules and in force immediately before the commencement of these rules are hereby repealed.

Provided that any action taken under the rules and orders so superseded shall be deemed to have been taken under the provisions of these rules.

37. **#(Heading) New proviso added in this rule**

Provided further that where the prescribed period of experience for promotion to any post is less than 6 years, a committee headed by the Chief Secretary comprising of Principal Secretary Finance, Principal Secretary/Secretary Department of Personnel and Principal Secretary/Secretary of the Administrative Department, may consider the cases where forty five percent or more posts are vacant. The committee is empowered to suggest the quantum of relaxation in experience which may be granted in such cases to address the issue of large number vacancies in promotional posts subject to condition that such relaxation in experience shall not be more than two years.

By order and in the name of the Governor,

बी. बी. एल. माथुर  
Special Secretary to Government

\* Previous Rule 26 substituted and Rule 27 deleted thereafter Rule existing 28, 29, 30, 31, 32, 33, 34, 35, 36 renumbered as rule 27, 28, 29, 31, 32, 33, 34, 35 respectively vide Notification No. F.1(18)Appts(A.II)70 dated 8.8.1975.

# Added new proviso in Rule 37 Vide Notification No. F.7(3)DOP/A-II/95 Pt. dated 18.07.2017 w.e.

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**\*SCHEDULE - I**

S. No.	Name of Post	Method of Recruitment with percentage	Minimum qualification and experience for direct recruitment	Posts from which promotion is to be made	Minimum qualification and experience for promotion	Remarks
1	2	3	4	5	6	
2	Draftsman	100% by direct recruitment	<p>a) Secondary from a recognized Board or its equivalent examination; and</p> <p>b) Certificate in Draftsmanship of NCVT (National Council for Training in Vocational Trades) with at least two years' Professional/teaching experience in Factory/Institute recognized by Government after obtaining certificate for NCVT</p> <p>OR</p> <p>Three years Diploma course in appropriate branch from Board of Technical Education, Rajasthan or any University recognized by State Government of Rajasthan with at least one year's of professional/teaching experience in Factory/Institute recognized by Government after obtaining Diploma</p>	-	-	"Factory" means a Factory as defined in Factories Act, 1948.
2	Technician	100% by direct recruitment	a) Secondary from a recognized Board or its equivalent examination; and	-	-	"Factory" means a Factory as defined in

  
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			<p>b) Certificate of NCVT (National Council for Training in Vocational Trades) in appropriate trades with at least two years' Professional/teaching experience in Factory/Institute recognized by Government after obtaining certificate for NCVT</p> <p>OR</p> <p>Three years Diploma course in appropriate branch from Board of Technical Education, Rajasthan or any University recognized by State Government of Rajasthan with at least one year's of professional/teaching experience in Factory/Institute recognized by Government after obtaining Diploma</p>			Factories Act, 1948.
3	Laboratory Assistant	100% by direct recruitment	Senior Secondary in Science with Mathematics from a recognized Board or its equivalent examination	-	-	

& Substituted Schedule vide Notification No. F.2(1)DOP/A-II/93 dated 17.09.2021 w.e.f. date of publication in the Official Gazette

  
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**&"Schedule-II"**

**(Sec rule 19A)**

**Scheme and Syllabus of written examination for the post of Draftsman/Technician/  
Laboratory Assistant**

1. The question paper of written examination shall carry multiple choices type questions.
2. Duration of examination shall be three hours.
3. All questions shall carry equal marks and there shall be no negative marking.

**Syllabus of examination :**

(1) Syllabus for the post of Draftsman/Technician shall be in accordance with the syllabus of certificate course of the NCVT in appropriate trades, as amended from time to time.

(2) Syllabus for the post of Laboratory Assistant shall be in accordance with the syllabus of Physics and Chemistry of Senior Secondary standard.

**Scheme of examination :** The question paper should include the following sections which shall carry the number of questions and the number of marks, as in following manner:-

Sections	Subject	No. of question	No. of Marks
Part A	Question based on Theory Knowledge	50	50
Part B	Question based on Practical Knowledge	50	50
Part C	Current affairs and General Studies of Rajasthan	50	50
Total Question/Marks		150	150

By order and in the name of the Governor,

बी. बी. एल. माथुर  
Special Secretary to Government

& Inserted Schedule-II vide Notification No. F.2(1)DOP/A-II/93 dated 17.09.2021 w.e.f. date of publication in the Official Gazette

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